

Annual Report 14/15

Celebrating 36 years of service



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Vision

To ensure the inclusion of girls and boys, women and men with disabilities into mainstream society.

Mission

To promote an environment where all girls and boys, women and men with disabilities have equal access to health, rehabilitation, education, employment, the physical environment and information.

OBJECTIVES

- ◇ To provide treatment, rehabilitation and support services focusing on physical, emotional, social, psychological and economical aspects.
- ◇ To promote the development of skilled personnel in health care and rehabilitation in the country and SAARC region.
- ◇ To develop centres in different parts of the country to expand the services for persons with disabilities in collaboration with other organizations.
- ◇ To organize and promote programmes for the prevention of disability.
- ◇ To develop programmes for early identification, therapeutic intervention and education.
- ◇ To promote advocacy and networking on disability issues.
- ◇ To promote empowerment of girls and women with disabilities.
- ◇ To promote empowerment of persons with disabilities through community based services.
- ◇ To raise awareness about disability issues nationally, regionally and internationally.
- ◇ To conduct research consistent with the vision, mission and overall objectives of CRP.
- ◇ To promote sports and recreational opportunities for persons with disabilities.
- ◇ To promote collaboration opportunities nationally, regionally and internationally to share experience and expertise.

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1. Message from the Chairman

Welcome Message

It gives me great pleasure to welcome you to this Annual Report, covering the fiscal year 01 July 2014 to 30 June 2015. On behalf of the Board of Trustees I would like to express my gratitude to many; the CRP staff members, the volunteers from home and abroad, the students studying at CRP's different academic institutes, the donors, without whom very little could have been accomplished and of course, the people with disabilities, who seek treatment and rehabilitation in its various forms from the different Centres where CRP operates.



Long cherished dreams of Valerie Taylor, the Founder and Coordinator of CRP, are gradually being realised as over the years, the great necessity for providing CRP's services, available across the country, are being met.

No gift is too small, whether it is for a child with cerebral palsy, a spinal cord injured patient or someone with a stroke. We can boldly say that the necessary practical help, financial support, prayers for those who need our assistance will again be forthcoming in this next reporting year because you, our readers, have never let us down since we launched this work in 1979. For this we are ever grateful.

A handwritten signature in black ink, which appears to read 'Muhammad Saidur Rahman'. The signature is written in a cursive style and is positioned above a horizontal line.

Muhammad Saidur Rahman

Chairman

Trust for the Rehabilitation of the Paralysed (TRP)

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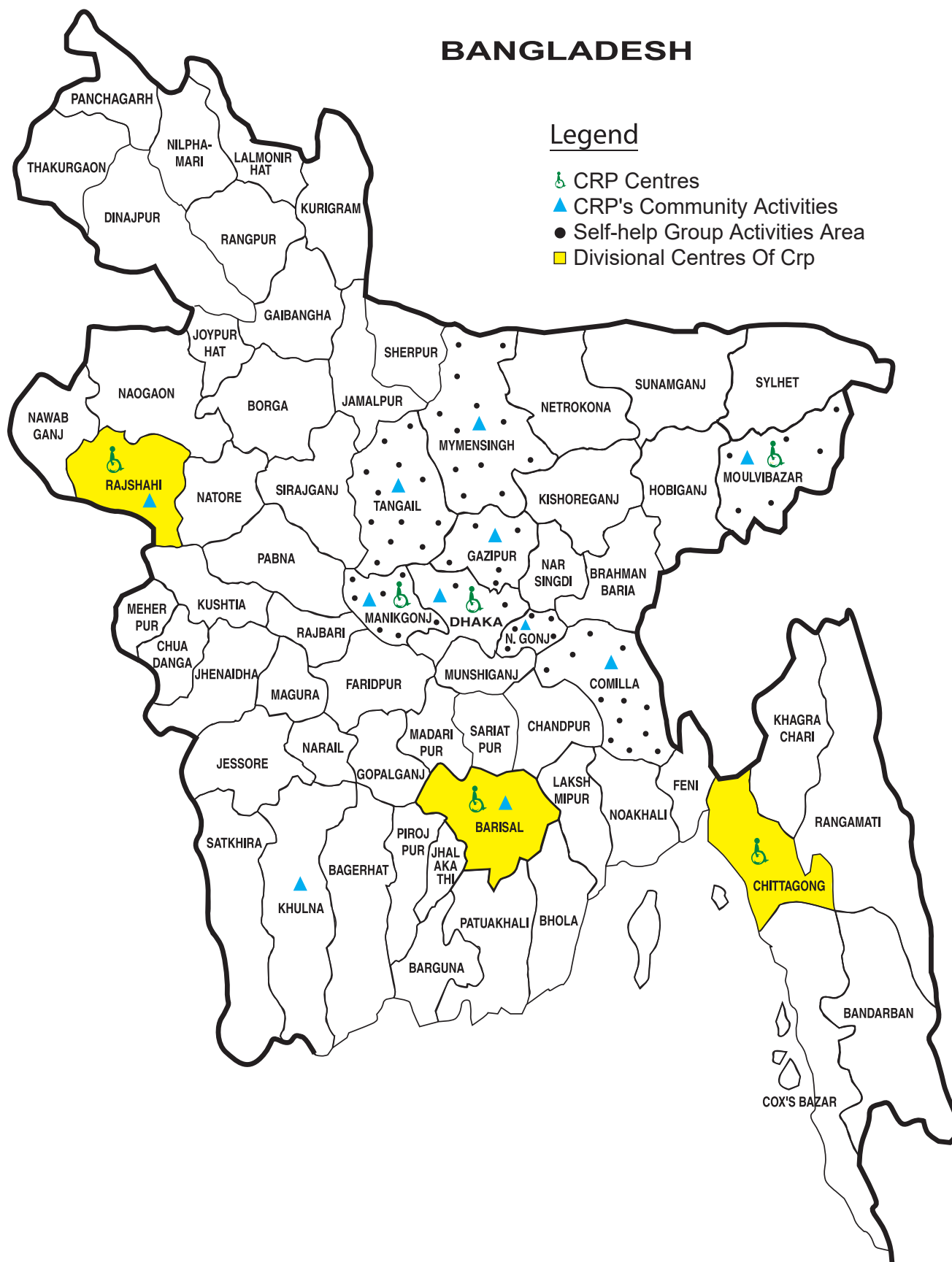
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2. CRP Activities



3. CRP at a Glance

◆ CRP Services

Medical Services
Physiotherapy
Occupational Therapy
Speech and Language Therapy
Special Seating
Prosthetics and Orthotics
Wheeled mobility aids and assistive devices

◆ Human Resources

Total staff (56 of whom have physical disabilities and call themselves the Prottoy group) 884

Male	523
Female	361

◆ Income Generating Activities

Real estate rental
Printing press
Wood workshop
Metal workshop
Plant nursery
Compost production
Mushroom cultivation
CRP Aware shop
Cafeteria
Recycled Paper Technology
Pharmacy
Social business

◆ CRP Centres

CRP-Savar, Dhaka
CRP-Mirpur, Dhaka
A.K. Khan-CRP, Chittagong
Afsar Hussain-CRP, Rajshahi
CRP-Barisal
CRP-Ganakbari, Dhaka
CRP-Moulvibazar
CRP-Manikgonj
CRP-Nawabgonj
CRP-Gobindapur, Moulvibazar

◆ Academic Activities

Bangladesh Health Professions Institute Programmes/Courses

Master of Physiotherapy (MPT)
Master of Rehabilitation Science (MRS)
B. Sc. in Physiotherapy
B. Sc. in Occupational Therapy
B. Sc. in Speech and Language Therapy
Diploma in Physiotherapy
Diploma in Occupational Therapy
Diploma in Prosthetics and Orthotics
Diploma in Health Technology Laboratory Medicine
Diploma in Radiology & Imaging
Certificate in Education (Special Education)
Occupational Therapy Assistant
Physiotherapy Assistant

◆ Proposed Programmes

Master of Occupational Therapy (MOT)

◆ William and Marie Taylor Inclusive School

Inclusive Education Unit (IEU)
Special Education Needs Unit (SENU)

CRP Nursing College

B.Sc. in Nursing
Diploma in Nursing

◆ CRP Madhab Memorial Vocational Training Institute

Computer Office Application
Electronics Repair
Dress Making & Tailoring
Shop Management
Linking Machine Operator
Industrial Sewing Machine Operator

◆ Annual Expenditure

489,803,288 Bangladeshi Taka (BDT)

4. CRP Timeline: Major Events

Year Event

- 1979 CRP is established in the grounds of Shaheed Suhrawardy Hospital, Dhaka
- 1981 CRP is shifted to a rented house in Dhanmondi, Dhaka
- 1986 CRP moves, once more, to a rented accommodation in Farmgate, Dhaka
- 1990 CRP finally moves to Savar, the present Head Office
- 1992 Bangladesh Health Professions Institute (BHPI) is launched
- 1992 2 Year PTA and OTA courses are initiated
- 1993 Permanent construction begins at Savar
- 1993 A "Special Needs School (SENU)" commences in the grounds
- 1994 Community Based Rehabilitation (CBR) programme is initiated
- 1995 A branch of CRP is opened in Gobindapur, Moulavibazar District
- 1995 CRP introduces Paediatric Services
- 1995 3-Years Diploma Courses in Physiotherapy and Occupational Therapy are offered at BHPI
- 1997 Construction of the surgical theatres completed
- 1997 First students are enrolled in CRP's Rehabilitation Nursing Course
- 1998 CRP-Savar is officially inaugurated by the present and then Prime Minister Sheikh Hasina
- 1998 Completion of the construction of CRP-Ganakbari's main building and hostel
- 1998 Commenced construction of CRP-Mirpur Building
- 1999 "Special Seating Unit" is introduced with the support of "Motivation, UK"
- 1999 Telemedicine Link for Bangladesh is established at CRP
- 1999 Dhaka City Centre is founded at Mohammadpur, Dhaka
- 2001 Inauguration of CRP-Ganakbari by the Norwegian Ambassador, Gerd Wahlstrom
- 2003 Inauguration of CRP-Mirpur where a generous contribution from the Kadoorie Charitable Foundation covered 50% of the costs of the 13 story building
- 2003 Mrs. Raihana Mahbub donates a piece of land in Manikgonj to establish another CRP branch for vocational training expansion
- 2004 B.Sc. in Speech and Language Therapy Course is offered at BHPI
- 2004 Mrs. Leena Alam donates a two storey building on 15 decimals of land in Nawabgonj
- 2005 Domiciliary service is introduced at CRP-Mirpur
- 2005 CRP introduces Prosthetics and Orthotics unit with the help of the International Committee of the Red Cross (ICRC) Special Fund for the Disabled (SFD)
- 2011 Physiotherapy and Occupational therapy services start at A.K. Khan-CRP, Chittagong
- 2011 Inauguration of Speech and Language Therapy Department at CRP-Savar
- 2012 Received 0.161 acres of land from Mr. and Mrs. Mozaharul Hannan for Rajshahi Divisional Centre
- 2013 Valerie Taylor wins Rotary International "The One" award
- 2013 Master of Physiotherapy course started
- 2013 REVIVE project for Rana Plaza survivors commences
- 2014 Inauguration of Master of Rehabilitation Science at BHPI
- 2014 Prosthetics and Orthotics School launched at CRP-Savar
- 2014 Nursing College started at CRP-Savar
- 2014 CRP's Metal and Wood Workshops moved to Ganakbari
- 2014 Inauguration of E-library and Computer Laboratory at BHPI
- 2015 Inauguration of students and patients residence with the support of Rotary International, in Hongkong District 3450
- 2015 13th ASCoN Conference hosted by CRP
- 2015 Extension of Vocational Training Unit at CRP-Ganakbari

5. CRP Services (Treatment and Rehabilitation)

5.1 Medical Services Wing

Medical services wing (MSW) of CRP is comprised of process requirements and outcome measures which underpin CRP's approach to clinical care. "Service to sufferers is service to God" is the motto MSW focuses on while delivering high quality clinical care to spinal cord injured patients, both from traumatic and non-traumatic origins. Neurological, rheumatological and orthopaedic cases are treated similarly. Care is delivered through the outpatient department, inpatient department, operation theatre, radiology unit, pathology unit and telemedicine services.

Inpatient services:

Inpatient services are open 24 hours a day for the persons with spinal cord injury (SCI). During the current reporting period a total of 411 patients were admitted to CRP from all over the country. Of these patients 387 (94.16%) were new and 24 (5.84%) were readmitted cases. 162 patients (39.42%) had multiple pressure sores on their admission to CRP. Out of 411 patients, 354 patients (86.13%) were male and 57 patients (13.87%) were female. A total of 300 patients

were discharged after an average of 105 days. 7 patients passed away and 66 complicated cases were referred to other specialized hospitals.

Outpatient services

CRP also has outpatient services that are provided at a minimum cost. Assessment and treatment are delivered by doctors, physiotherapists and occupational therapists. These services are available six days a week, Saturday to Wednesday from 8 am to 5pm and Thursdays from 8 am to 1:30 pm. The services mostly focus on spinal, neurological, rheumatological and orthopaedic problems. This year a total of 58,844 patients received services from the outpatient department.

Operating Theatre Services

There are two well-equipped operation rooms which offer surgical intervention including spinal, orthopaedic, plastic and reconstructive surgeries. These services are provided every Sunday and Tuesday. This year 212 patients were successfully operated on, with 56 spinal fixations, 58 plastic and reconstructive surgeries, 33 cleft lip and palate repair and 98 orthopaedic and other operations.



Regular morning visit to SCI patient

Pathology unit

To aid in the diagnosis of people with disabilities, CRP has a Pathology unit. Last year 6,718 pathological tests were performed at CRP-Savar. To provide standardised service to patients a Hematology, Biochemistry and ESR analyzer and other modern equipment have been added to the pathology services.



Technicians at work in the laboratory

Radiology unit

To provide improved services and to meet the needs of patients an Ultra sonogram machine, donated by Primark, was added to the department. A total of 13,469 radiological tests were done this year.

Cleft lip and palate camp

A team led by renowned plastic surgeon Dr. Sharif Hasan performed 33 cleft lip and palate operations from 09 to 11 November, 2014 at CRP, Savar with the generous support of Dutch Bangla Bank (DBBL).

Club foot management

Congenital club foot is a deformity that can be easily prevented if treated effectively in the early stage of childhood. CRP is providing management by the Ponseti technique. This year a total of 192 children (1558 appointments) with club foot were successfully conducted at CRP.

Telemedicine services

CRP is the pioneer of telemedicine services in Bangladesh. Since 1999 CRP has been



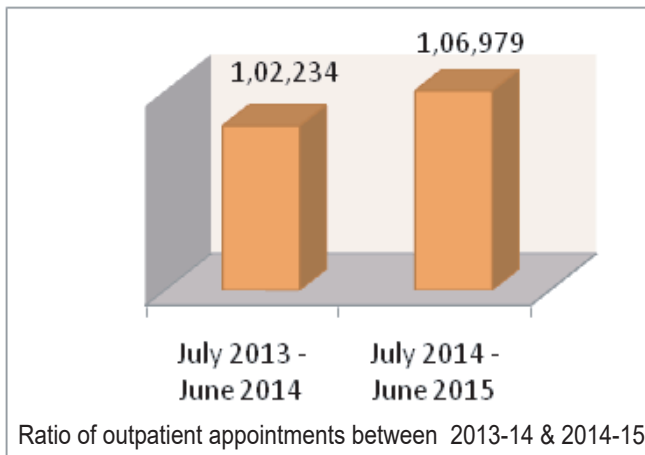
X-Ray machine operation

providing this service with the collaboration of the Swinfen Charitable Trust, UK.

In addition 258 patients received telemedicine services locally under the "Access to Information" project supported by the Bangladesh government where telemedicine consultations were held with CRP staff.

5.2 Physiotherapy

The Department of Physiotherapy is committed to providing scientific and evidence based clinical practice for the restoration of movement and physical function of disabled persons. Last year the Physiotherapy Department, Savar treated an increased number of patients through a united, strong and skillful team consisting of 58 members, including 1 associate professor, 4 senior physiotherapists, 35 clinical physiotherapists, 7 diploma physiotherapists, 11 physiotherapy assistants and about 20 intern physiotherapists. A total of 22,061 outpatients with 1,06,979 appointments were



To continue the international standard of practice, physiotherapy professionals have received ongoing training at CRP facilities, including "Introductory Course Module on Bobath approaches- Part A & B" and "The assessment and treatment of adults with neurological conditions" conducted by the Clinical Director & Advanced International Bobath tutor, Linzi Meadows and Jill Fisher, specialized neuro physiotherapist both from England.



Manual therapy for "Frozen Shoulder"

Australian physiotherapist, Prof. Lisa Harvey conducted a training on "SCI patient assessment and management" and German neuro physiotherapist Franziska Grünberg-Lemli carried out another month-long professional development training on neurology in December, 2014.

A specialised training on gynaecological physiotherapy was arranged by Bangladesh Association of Voluntary Sterilization (BAVS)

Maternity Hospital where two CRP clinical physiotherapists attended from 1st to 15th May, 2015. Many other trainings and workshops have been organized by overseas physiotherapy experts on a regular basis. Associate Professor & Head of Physiotherapy Department, Mohammad Anwar Hossain attended the general meeting, conference and seminar of World Confederation for Physical Therapy (WCPT) congress in Singapore in April 2015.

In the SCI unit, the Physiotherapy Department has arranged group activities on "Respiratory therapy" from December 2014, "Pain management" from March 2015 and "Hydrotherapy" is ongoing. The Neurology unit is developing "Home based rehabilitation" from March, 2015 in collaboration with the Occupational Therapy Department as prescribed by UK physiotherapist, Jill Fisher and volunteer physiotherapist, Wouter Muyres from the Netherlands.



Respiratory physiotherapy for SCI patient

In this year many victims of burns from arson attacks received physiotherapy services followed by reintegration in their community. There were 1,992 Rana Plaza survivors who received assessment from this department.

The department strives to provide continuous professional development of its staff members.

5.3 Occupational Therapy

The Occupational Therapy (OT) Department ensures excellence in therapy services for a wide variety of patients to maximize their independence. During the reporting year a total of 411 SCI patients received occupational therapy intervention from OT in-patient unit and 300 patients were discharged after completing all phases of activities. Out of these patients, 58% became independent, 24% needed assistance and the remaining 18% were dependent due to a higher level of injury. A weekly psychosocial wellbeing group started in March to routinely screen SCI patients for psychosocial or mental health problems (such as pain, fatigue, loss of independence, negative self-image etc.) and to ensure problem based intervention for them to restore mental health. 40 patients received services in this area.



Practising hand strengthening and symmetry by modified shoulder ladder

In this reporting period, a total number of 2,060 patients (23,764 appointments) were received by OT out-patients with a variety of conditions including stroke, head injury, Guillain-Barre Syndrome (GBS), arthritis, burns and hand injuries. A functional upper limb activity group for Adult Neuro patients was introduced in August, 2014 to facilitate hand skills, socialization, motivation and self-confidence. In the reporting period a total of 140 group appointments, 678 patients were conducted. In the recent past, the OT outpatients unit introduced a

regular combined therapy service (OT/PT) under Home Based Project for a better and more sustainable outcome of rehabilitation for patients staying inside CRP. Also, 964 different types of customized hand splints were provided to patients.



OT-Hand activity group therapy

In April a special team from Interplast-Australia and New Zealand visited CRP for five days to evaluate the programme, plan for future skills development and facilitate the development of a hand therapy council. The Hand therapy group of professionals in Bangladesh became the associate member of International Federation of Societies for Hand Therapy (IFSHT) in May, 2015. Narayan Chakraborty and Sumanta Ray, two senior occupational therapists, conducted a training with local therapists on taping and soft neoprene splint construction after returning from the Asia Pacific Federation of Societies for Hand Therapy (APFSHT) conference in Malaysia, in October, 2014. The Occupational Therapy Department also gave support to the Burns unit at Dhaka Medical College Hospital in March-April, 2015 to acute and chronic cases of burn victims due to political unrest in the country.

Mental Health and Psychosocial Rehabilitation is one of the emerging fields of OT service in Bangladesh. Since September 2014, an OT service has been provided by Karen Heaslip and Razia Sultana along with

interns at the National Institute of Mental Health (NIMH) in Dhaka and the service was officially inaugurated by Valerie Taylor, Founder and Coordinator, CRP and Prof. Dr. Waziul Alam Chowdhury, Director of NIMH, on 18th November, 2014. In the reporting year 354 patients received OT services with 876 individual appointments and 58 group sessions.

In May, Mrs. Rubina Akter, Manager CRP-Barisal Centre and Karen Heaslip, overseas OT volunteer, facilitated a three day long workshop on "Mental Health and Psychosocial Rehabilitation" at CRP. 15 clinical OTs from different centres participated.

Elisha Harrison and Catherine Neilson, Senior Occupational Therapists from the UK, delivered a two day presentation with practical demonstration on Cognitive Assessment and Holistic Practice for OT staff members. 30 therapists participated in this opportunity to upgrade their knowledge and skills in current evidence based practice.

Cecily Borgstein from Malawi and Anna Swift from the UK provided voluntary service to the occupational therapy department for several months. They helped to develop a back care clinic proposal and gave support to the OT students at BHPI.

In April, a team consisting of two members, Sharmin Akter, Clinical OT and Shipra Mondal, Lecturer from occupational therapy department of BHPI, visited Education and Development Foundation-EDUCO Shishu Nibash at Uttara to administer vocational assessments and give future recommendations for 46 children including those with Cerebral Palsy, Learning Disability and Autism.

In this reporting year, 7 international OT students successfully completed their clinical placement under the OT Department. The students were Hannah Kastner, Malena Teufelhart, Daniala Kritzl from the University

of Applied Science, Austria; Laura Buckland and Gemma Atkinson from York St. John University, UK and Sarah Grzegorzczyn and Emily Elshea from University of South Australia.

A special team from Kobe Gakuin University, Japan visited CRP on 28 February, 2015 and conducted a seminar called "Disability: understanding the practice of Japan and Bangladesh". Prof. Akio Nakagawa and Prof. Hidehisa Oku presented papers as special guests for the seminar.

5.4 Speech and Language Therapy

The Speech and Language Therapy (SLT) Department of CRP provides caring services to people with communication and swallowing difficulties. The SLT Department provides services through adult outpatient and paediatric outpatient units at CRP-Savar. Additionally, the department provides extended support to the paediatric unit (inpatient), William and Marie Taylor Inclusive School (WMTS) and the SCI unit by sending interns and staff members. The SLT department also provided interns to different organizations all over Bangladesh and has actively participated in different mobile clinics and other CRP activities throughout the year.



Visual Action Therapy for patient with Aphasia

A total of 18 qualified Speech & Language Therapists are working at CRP head office and in divisional centers. Department of SLT has recently introduced group therapy for both paediatric and adult outpatients.

A total of 1,751 patients (11,036 appointments) were provided in the SLT outpatient unit during the reporting year. A total of 452 paediatric inpatients received individual and group services and 410 outpatients (both paediatric and adult) received group therapy services during this year.

To support and develop the new profession many speech and language therapists from different countries came to this department to provide their professional expertise. These therapist volunteers included Michael Ho, Susanne Dopke, Katherine Benfer from Australia, Yuki Idate from Japan, Kalee Campbell, Joanna Bailes, Kira Links from Canada, Nina Wegnet from Germany and two foreign SLT students (Aisiling Mullins from Ireland & Hannah Jeffery from Australia). Two Bangladeshi SLT professionals and one SLT student also provided voluntary services to this Department.

5.5 Paediatric

The main goal of the Paediatric unit is to ensure evidence based quality service to children with different disabilities through a skilled multidisciplinary team, including a paediatrician and various therapists. This unit delivers service through inpatient and outpatient facilities. The inpatient service, with a 40 bed capacity, deals mainly with children with cerebral palsy. Common intervention includes group and individual therapy, hand therapy, hydrotherapy, horse riding therapy, feeding class, balance and co-ordination group, regular activities of daily life, communication, parent awareness and back care training for mothers/care givers.

Individual physiotherapy and occupational therapy appointments are arranged for outpatients. During this reporting period the total number of outpatients were 2,820 (23,764 appointments) and 742 inpatients included in the 14 days programme.



Paediatric combined therapy session

The staff members of this unit always endeavor to upgrade their professional knowledge and skills by attending workshops and training courses across Bangladesh and abroad. Some of these trainings have included Consultation workshop on caregiver training curriculum; Girls leadership training; Psychosocial Rehabilitation; 3 day training session (level-3) on Autism for educators and the 2nd International Conference on Inclusive Education. Also staff members participated in a telecast program entitled "Prioritizing Neuro developmental disorders" with Saima Wazed Putul, the Chairperson of the National Advisory Committee on Autism in Bangladesh. Moreover occupational therapists of this unit gave the main presentation on Autism at Savar Upazilla Conference room, organized by the Government of Bangladesh, for Autism Awareness Day. Different special day celebrations were also arranged by the Paediatric unit.

This department is thankful particularly to the physiotherapists, Jill Fisher from UK and Pasala Maneewong from Thailand who have shared their extensive experience through their voluntary service. One qualified occupational therapist named Laura Buckland from the UK also provided her valuable services. This year, Ellen Davies and Phoebe McColl from the University of South Australia, Daniela Kritzl from the University of Applied Science, Vienna, Austria successfully completed their academic placement under this unit.

Prosthetic and Orthotic (P&O) experts together with physiotherapists produced a combined referral form for paediatric patients in order to provide better P&O services.

5.6 Prosthetics and Orthotics

The aim of the Prosthetics and Orthotics (P&O) Department is to enable people with disabilities to become independent and enjoy the highest possible quality of life in physical, psychological, social and professional terms. This is accomplished with the provision of prosthetic & orthotic services.

Six professionals, along with thirteen technicians, are working under the P & O Department. The professional staff members received training in India and Vietnam. They produce a wide range of devices, from simple arch supports to more complicated artificial limbs. Modern technologies are being used for assessment and manufacturing of quality prosthetic and orthotic devices that are lightweight, durable, easy-to-use, inexpensive and with a natural appearance.

Services have been extended to Chittagong and Mirpur centres due to the increased patient demand. Awareness raising programmes have been arranged jointly with the Bangladesh Red Crescent Society (BDRCS).

In this reporting year 1,403 orthotic devices and 103 Lower limbs, 35 Upper limbs and 33 prosthetic hands (LN4) have been delivered. The LN4 hands have been donated free of cost by an organisation in the USA and are channeled through Rotary Clubs around the world. We also organised a mobile clinic for fitting of LN4 hands at CRP-Mirpur with the collaboration of the Rotary Club of Dhaka.



WMTS student before receiving prosthetic limbs



WMTS student with new prosthetic limbs

The Ponseti method, a manipulative technique that corrects congenital clubfoot without invasive surgery, continues in the treatment of children with deformed feet. The department provided 656 Denis Browne splints for these children, 729 of whom were followed-up including those who received the splints previously.

The International Committee of the Red Cross (ICRC) has been supporting CRP's Prosthetics and Orthotics services since 2003 by providing support for training along with raw materials, tools, machinery and equipment, as well as providing their expertise in clinical management and manufacturing of devices.

5.7 Special Seating Unit

Special seating unit at CRP supports people with mobility disabilities around Bangladesh by providing supportive wheel chairs and other assistive devices. This service helps to improve their mobility and to increase independence. CRP now enjoys the increased production space of its special seating unit at CRP- Ganakbari.

In order to produce a larger number of special chairs, the unit has recruited one new staff member. A Rehabilitation Engineer from UK (Sara Ward) facilitated technical training on special seating for staff of the unit. The unit

has also made a special device using local materials by which paralysed patients can transfer more easily. Moreover, the unit has been maintaining a quality control check list in order to deliver special chairs, contoured cushions and other devices to the highest possible standard.

5.8 Appropriate Paper-based Technology

Appropriate Paper-based Technology (APT) is a cost-effective way to produce individually designed furniture, educational toys or other objects by using recycled materials such as plastic bottles, waste paper, thin card and corrugated cardboard boxes. All APT products are finally decorated with gloss paints and varnished.

In this year, appropriate paper based technology (APT) was used to make the furniture and therapeutic toys for the new hostel to house 35 children with special needs. After meeting up the internal demand the APT products are sold to the parents, local NGO's, International NGO's, etc.

A week long training was organised under APT unit where two teachers from Amar Joty, a special school located at Badda, Dhaka participated to enhance their capacity.

06. Rehabilitation Wing

6.1 Social Welfare

The aim of the Social Welfare Department (SWD) is to facilitate treatment and rehabilitation of people with Spinal Cord Injuries and other people with disabilities at a community level.

Institutional Services

SWD is responsible for patient assessment based on socio-economic status, educational background and the surrounding environment and it provides support as required. The department also arranges the collection of blood for the treatment of patient emergencies. The ultra-poor patient receives subsidised treatment, surgical operations, mobility aids, assistive devices and capacity building training. SWD facilitates emergency transfers, manages referrals, picnics for inpatients, recreational programmes, Milad-Mahfil (prayer), Iftar (to break the fast).



Ex patient follow-up by CRP's Social Worker

Community Visits

The department arranges out-reach team visits with social workers, OTs, PTs and nurses. This team ensures follow up for SCI patients in the community and prepares a recommendation report for each patient. SWD arranges travel for certain patients to return home and the necessary reintegration support known as the "Good Start" programme. Children with disabilities who

have completed their primary education have been reintegrated by this system. This department also organizes an inter Disciplinary Team (IDT) visit at CRP-Ganakbari fortnightly.



CRP's inpatients observing Independence Day

In collaboration with other departments, SWD observes various significant days including International Disability day, CRP Open Day, International Mother Language Day, Victory Day, Independence day and so on.



Capacity Building Training

Capacity building classes are held once each week for all SCI patients. A range of subjects are discussed including such topics as leadership skills, financial management, vocational training possibilities and skills development.

During this reporting period, the following activities were successfully carried out by SWD

SL No	Activity	Number	Amount (BDT)
Subsidy for poor patients			
01	Treatment cost for SCI (411 patients from this financial year and 7 from previous year)	418	55,115,100
02	Treatment cost for CP	760	6,839,600
03	Physiotherapy charge for outpatients	1,110	3,999,475
04	Occupational therapy charge for outpatients	430	1,776,320
05	Speech and language therapy charge for outpatients	255	1,169,275
06	Therapy charge to outpatients in paediatric unit	315	2,206,160
07	Mobility aids and assistive devices for inpatients and outpatients	593	2,884,605
08	Medicine and various types of tests for outpatients	392	150,265
09	Plaster of Paris and various types of operations for inpatients and outpatients	244	716,070
10	Financial support for shop management	21	986,000
11	Sewing machine distribution	16	115,820

Summary of additional SWD programmes

SL No	Activity	Number
01	Blood bags collected	680
02	Capacity building training for SCI patients	270
03	Home visit by out-reach team (IDT)	150
04	Ambulance service for poor inpatients and outpatients	130
05	Outing (recreation) programme for SCI and CP patients	68
06	Clothes distribution for poor patients for EID	90
07	EID programme arrangement for SCI patients	02
08	Observation of significant days	04
09	Other programmes (Milad, Picnic, Iftar, Govt. Programme etc.)	05

6.2 Vocational Training

A large number of physically challenged people in Bangladesh are deprived of education and employment. There are a few organizations working to create opportunities for them, especially for their employment. One of these institutes is CRP Madhab Memorial Vocational Training Institute located at CRP-Savar, Ganakbari, Barisal, Chittagong and Rajshahi centres. Trainees with disabilities are admitted from all over Bangladesh.



Tailoring training at CRP-Savar

The course offers free residential training and food. It has different certified courses under Bangladesh Technical Education Board (BTEB) with self-employment or job placement support after completion. The residential trainees also receive partial treatment and assistive device support when necessary.

Number of students who received Vocational Training

594 (Male 307 & Female 287) persons received training from CRP vocational institute (including sub centre trainees) where male: female ratio is 52%: 48%.

Trades Name	Duration Months	M	F	Total
Computer Office Application	6	79	50	129
Electronics Repair	6	48	02	50
Dress Making & Tailoring	6	33	38	71
Shop Management	1	129	71	200
Industrial Linking Machine Operator	2	18	00	18
Industrial Sewing Machine Operator	4	00	43	43
Industrial Sewing Machine Operator	2	00	76	76
Tailoring & Embroidery training	6	00	07	07
Total		307	287	594

A total of 391 Rana Plaza survivors received vocational training from CRP's institute, 92 of which were during the reporting year.

Follow up report

Staff members of the institute and CBR department followed up 318 trainees (Male 212, Female 106) on completion of their course. It was found that 95% of trainees are employed and 5% are unemployed due to different causes.

Notable event

Sheuly picks up role model award

Sheuly Akter, a disabled sewing machine operator, trained by CRP/ILO/EU TVET Reform Project picked up a Platinum Role Model Award at the Bangladesh Social and Environmental Excellence Awards 2014 held in Dhaka on 9 December 2014.

Development Plan

As CRP services are expanding in divisional centres, the number of trainees is also increasing. Consequently, the training capacity needs to increase. An application has already been submitted to BTEB to increase seat numbers. Also, there is a plan in process for CRP to establish a large vocational training institute in Manikgonj with the support of the Bangladesh Government.

6.3 Counselling

As spinal cord injury impacts both physical and mental abilities all aspects of life are adversely affected. The goals of the counselling service are to understand and care for the individual patient and family in a manner that lets him or her be as independent as possible and to help the patient begin the process of leading a life that is not just focused around the disability.



Confidence building through counselling

During the reporting year, SCI in-patients received counselling services to accept, learn and master new skills so that they can better adjust and incorporate themselves into daily life. This typically happens in the context of the "real world" after discharge following acute in-patient rehabilitation.

CRP extends its services to persons with SCI in the community through follow-up services and sharing life experience. 242 ex-patients were followed up by mobile 'phone in this reporting year and 19 Skype calls were held wherein community speakers shared experiences with in-patients. Additionally, 72 in-patients received the audio version of health education through their mobile phones.

6.4 Community Based Rehabilitation (CBR)

CBR takes a holistic approach in working closely with persons with disabilities and their families to overcome physical and sociological barriers within their communities. Through CBR intervention, in close



Items for sale added to the wheelchair user's shop as part of community reintegration support

collaboration with the Upazila Disabled People Development Councils (UDPDC), CRP ensures that people can have access to health, education, livelihood, social participation and empowerment.

Through follow-up by the CBR department, patients are helped to reintegrate through a community simulated environment called the Half Way Hostel. The hostel is located

Activities of CBR: July -2014 to June -2015

Sl No	Name of activities	Target	Achieved	M	F	Total
01	Executive Committee Meeting of UDPDC Khulna	12	12	105	23	128
02	Referral Service	-	111	77	34	111
03	Disability Allowance	16	07	07	0	07
04	Micro Credit	96	30	15	15	30
05	Advocacy Campaign	96	14	741	745	1,486
06	V. Training (Student) Referral	128	14	09	05	14
07	VTI Student Follow-Up (Completed Training)	252	74	72	02	74
08	Home Visit (SCI)	2,400	700	605	95	700
09	Special Home Visit (Eid)	-	330	286	44	330
10	Re- Home Visit	-	23	22	01	23
11	Phone Follow-Up	480	530	380	150	530
12	C.P Child Visit	252	50	47	03	50
13	Health Accessories provision	-	250	231	19	250
14	GO/NGO Visit	288	70	267	124	391
15	Meeting with Different Stakeholders on Accessibility	-	16	81	30	111
16	Road Safety Campaign attended by motor workers	28	01	68	01	69
17	Pakhaghat Barta (4 monthly x 1600)	4,800	1,243	-	-	1,243
18	SCI-Patient Care giver Training	-	05	20	19	39
19	Rana Plaza Visit		130	49	81	130
20	Rana Plaza Support		174	68	106	174
21	Support for SCI Patients (IGA)		47	45	02	47
22	Two Part Mattress provision		34	32	02	34

within CRP-Savar premises and patients generally stay two weeks before discharge. The objective of the Half Way Hostel is to facilitate coping skills and independence in preparation for going back to the community.

Therapists and Social workers who make up the CBR team visit them regularly and discuss their problems, provide training, inform them about aids and appliances and help them to successfully reintegrate into their local communities.

6.5 Sports and Recreation

Sports have been identified as culturally relevant and a proven therapeutic tool that promotes health and wellbeing for individuals and the society as a whole. CRP believes that sports are the gateway to recreation acting as the first step to inclusion of people with disabilities in the community. Persons with disabilities are used to playing different indoor and outdoor games at CRP-Savar such as wheelchair basketball, power lifting, table tennis, badminton, carom, chess, skittles, darts, frisbee, quoits, boules, javelin, shot put,

discus, balloon games etc. During the Asian Spinal Cord Network (ASCoN) conference, CRP organized a friendly competition of International Wheelchair Basketball, Power Lifting and Table Tennis with the support of the International Committee of the Red Cross (ICRC).

Nepal Spinal Cord Injury Sports Association and the Indian Spinal Cord Injuries Centre participated in this championship. CRP wheelchair basketball team and CRP power lifters won their respective competition.

Activities Implemented in the reporting year

1. Quarterly sports week for admitted patients.
2. Wheelchair Basketball camp.
3. Cricket camp
4. Tri-nation (Nepal, India and Bangladesh) Wheelchair Basketball tournament.
5. Friendship Cricket series against Kolkata Physical Disabled cricket team.
6. Strength and conditioning camp.
7. Established partnerships with Bangladesh Table Tennis Federation.



Patients practising Wheelchair Basketball

Khokon's Journey

Khokon is a young boy with spastic quadriplegic cerebral palsy. He was from a very northern district of Bangladesh, Dinajpur. He was admitted to SENU-WMTS on 29.01.09. He came to CRP school because his father left after his birth and his mother was unable to take care of him on her own.



Khokon at WMTS

He was admitted to the WMTS. He needs special seating due to his poor trunk control. Khokon can speak and most of the time his speech is clear but sometimes it takes a little time before he answers due to his spasm. In 2014 when Khokon was 20 years old, the school authorities talked with Khokon's mother about his future plan. After a long discussion the group decided to make an accessible shop for him so that he can start an Income Generating Activity (IGA) and become more independent. After a vocational assessment, CRP provided a vocational training course on shop keeping management for Khokon and his mother. Because of the family's financial situation and occupation of

Khokon's mother, CRP decided to visit Khokon's village at Dinajpur. The rehabilitation team started their work for Khokon's reintegration process in his community.

At Dinajpur, Khokon and his mother had no place to live because previously his mother



Khokon at his new grocery shop

worked as a maid servant in different houses. In this situation, a very good friend of CRP, Carol Bennett from England, gave her financial support to Khokon. CRP's rehabilitation team decided to buy land for a shop for Khokon. From December 2014 to May 2015, the rehabilitation team worked to buy the land, making a shop and living room with pure water and sanitation facilities. Advocacy in the local community was also done to help his reintegration. Finally at the end of May 2015, Khokon returned to his own community with a very beautiful, accessible grocery shop cum home at Dinajpur.

Injured by 'Orna" (long scarf) caught in the wheel of auto-rickshaw Lipi

I am Lipi Begum from Tangail. Now I am a 30 years old woman and house wife. I have two children and gave birth to a baby son in February 2015. At the end of November, 2014 I was returning from the market with my children by an auto-rickshaw. Suddenly I felt that my scarf was held from the back, actually my scarf caught in the wheel of the auto-rickshaw which tightened around my neck injuring me seriously and I fainted.

Later I heard that I was taken to the local hospital. The doctors gave me first aid and suggested my family take me to the Dhaka Medical College Hospital (DMCH).

There we spent two days. Doctors of DMCH suggested my family take me to the CRP as soon as possible for better treatment. After that day I came to the CRP.

When I arrived at CRP, I had total paralysis of my body and a serious injury in my neck. I underwent surgery twice on my neck and then started to receive physiotherapy (PT) and occupational therapy (OT). After one month of therapy sessions, I am now able to move one of my hands.

At the very beginning of treatment I felt depressed about my future. I was worried about my baby. Still, I am feeling hopeless when I came to know that my husband left me with my children and will never return. It was a total disaster in my life.

After all those difficulties, I am hopeful for my future. I would like to thank CRP for their wonderful work and giving me a new life.

Lipi asked that CRP find a home for her son after which she returned in a wheel chair to her own home and family.



Lipi with her new born baby son

07. Academic Institutions/ Educational Programmes

7.1 Bangladesh Health Professions Institute (BHPI)

BHPI was established in 1992 as an academic institute to train a body of professionals to serve the disabled community across Bangladesh. At present BHPI offers 11 different courses at the levels of Degree, Diploma and Certificate courses. This Institute is affiliated with University of Dhaka, State Medical Faculty of Bangladesh and the National Academy of Primary Education. The courses include B.Sc. in Physiotherapy, Occupational Therapy and Speech & Language Therapy.

BHPI has successfully established the M.Sc. in Physiotherapy and M.Sc. in Rehabilitation Science (MRS). The latter is funded by the SAARC Development Fund (SDF). During this reporting year, the MRS programme has admitted 10 international students (from India, Nepal and Sri Lanka).

Foreign professionals have contributed significantly in recent years to BHPI.

To ensure high quality teaching, a Memorandum of Understanding (MoU) was signed between Duke University, North Carolina, USA and CRP where Duke University has been providing faculty members and educational support. Students of this program have been utilising advanced educational facilities including the e-library and computer laboratory. Both of the courses are running under the faculty of Medicine, University of Dhaka.

The Diploma in Prosthetics & Orthotics (P&O) course is in its second year and has input from consultants coming from Australia, Jordan, Zambia and Cambodia. This is the only course of its kind in Bangladesh.

Students of BHPI have good external exposure while on clinical placements in different medical colleges, health institutes and rehabilitation centres of Bangladesh.



MRS Students of BHPI

BHPI achieved great success in academic performance this year. Dhaka University's published results show:

Final professional examination

Course Name	Students number	Pass (%)
B.Sc. PT	33/33	100
B.Sc. OT	29/30	97
B.Sc. SLT	14/15	97
Dip Lab Med	18/22	82
Dip Radiolog	4/4	100
Dip PT	1/3	33
Cert Edu Spec. Ed.	17/17	100

BHPI has excellent library facilities with a wide range of texts relevant to all the professional courses. It has more than ten thousand books and two thousand journals (17 titles). The users also have free access to over 2,000 online journals including HINARI. This year following the regular inspection Dhaka University officials were satisfied to see all facilities and decided to increase each graduation programme by 10 seats (PT, OT & SLT).

The Annual Sports and Cultural Program was held in December 2014 as a part of the extracurricular activities. Founder & Coordinator of CRP, Valerie Taylor, and Executive Director, Md. Shafiq-ul Islam, inaugurated the sports. Principal Prof. Dr. M.A. Quader distributed prizes among the winners.

7.2 CRP Nursing College

CRP Nursing College runs a three year Diploma and a four year B.Sc. in nursing science & midwifery course. This college operates with the approval of Bangladesh Nursing Council (BNC) and Ministry of Health and Family Welfare in affiliation with the University of Dhaka. The yearly intake capacity is 50 in the Diploma course and 30 in B. Sc course. At present a total of 187 students are enrolled at the CRP Nursing College. This institute also provides

scholarships for under privileged students and those on the basis of merit.

During the last 4 years, 122 students passed the BNC licence examination and they are working successfully at renowned hospitals across Bangladesh.



International Nurses Day observance by CRP-Nursing College students

In September 2014 Diploma 2nd year students performed a school health programme at the Radio Colony Primary School, Chapain Model School and William & Marie Taylor Inclusive School to raise student awareness about common communicable diseases. They also organized a nutrition programme with a goal to raise awareness about diet plans for various conditions and nutritious foods.

Thirty 1st year B.Sc. and fifty Diploma students celebrated the Capping Ceremony on 09th May, 2015. CRP Nursing College also observed the International Nurses Day on 12th May 2015.

7.3 School of Prosthetics and Orthotics (P&O School)

The Centre for the Rehabilitation of the Paralysed (CRP) has established the School of Prosthetics and Orthotics because of a long felt need for this kind of academic facility in Bangladesh.

The Government of Germany's development aid section (GIZ) financially supported the infrastructure of the school. Other support came from Bangladesh Garments Manufacturers and Exporters Association (BGMEA), ICRC and CRP donors in the year 2014. ICRC provided assistance with equipment and technical advice to establish this educational facility. In January 2015 the second group of 10 students enrolled. 15 workbenches have already been fitted with vices where students are doing their practical work. Fully furnished classrooms with multimedia and library facilities are available for P&O students in BHPI. ICRC have also donated text books related to P&O.



P&O students attending practical class

Accommodation is provided for P&O students in the BHPI hostels.

The curriculum of the Diploma in P&O course has been approved by the State Medical Faculty and the International Society for Prosthetics & Orthotics (ISPO) approval for the school is under process.

7.4 William and Marie Taylor Inclusive School (WMTS)

William and Marie Taylor School (WMTS) is the Inclusive school of CRP. It provides a nurturing environment to support each child and their lifelong learning. WMTS helps children with disabilities grow in an

independent, respectful and creative environment with their own unique gifts and talents. It is located in CRP-Savar. Initially CRP started a special needs school in 1993 and WMTS moved to a new building in 2005 combining Special Education Needs Unit (SENU) and Inclusive Education Unit (IEU).

Education opportunities exist for children with and without disabilities from pre-primary level up to grade 5. In this year, 326 students, including 114 children with disability (CWD) enrolled in the school. Of these 114, 72 attend mainstream school in the Inclusive Education Unit (IEU) and 42 students who have more individualised education programmes attend the Special Education Needs Unit (SENU). These students predominantly have Cerebral Palsy (93), Down syndrome (6), Learning Disability (5) and others (10). Among them, 73 are boys and 41 are girls. There is one house mother and 20 support staff to look after the children. On 9th May 2015, CRP inaugurated a new residential building for children with special needs, constructed with the support of Rotary International. Now its residential capacity has increased from 35 to 55 students.



WMTS students

Throughout the year, the school played host to many visiting organizations from home and abroad. WMTS regularly arranges different training programmes in collaboration with MAITS, a UK based international training

organization; Bezev from Germany; AHEAD project of Queens University (Canada) for capacity building of the teachers. Foreign expert volunteers and students also provided their knowledge and practical involvement in the school throughout the year.

JICA Volunteer, Yoshimi Nakagawa from Japan has been providing services in WMTS for 2 years to support both SENU & IEU. Jessica Hall from Australia worked as a psychologist at SENU for 8 months. Elizabeth Timms from England and Pauline Harris from Scotland also worked with the children with special needs.

08. Centres

8.01 CRP-Savar, Head Office

CRP originally began its operation in 1979 from two cement storerooms in the grounds of the Shaheed Suhrawardy Hospital, Dhaka. In 1990 CRP relocated to CRP-Savar from its rented house at Farmgate. Currently CRP-Savar occupies approximately 13 acres of land at its headquarters. CRP's executive and administrative offices are located at these premises. The Medical service wing, Therapy service departments, patient

accommodation, operating theatres and other service units are located here. The educational facilities of CRP, Bangladesh Health Professions Institute (BHPI), CRP Nursing College, William & Marie Taylor Inclusive School and Prosthetics & Orthotics School are also situated at CRP-Savar.

A basketball court, playing field and pool for swimming are also available. These recreational facilities are used by patients and staff members as well as students from the various academic institutions. A large multi-purpose hall called Reddaway Hall provides facilities for cultural events, conferences, meetings, sports events and patient activities.

A replica of the home environment provides rehabilitation training for patients known as the Half-way hostel, where patients prepare for return to their home community. CRP also has an accessible garden where spinal cord injured patients work from their wheelchairs. Products made at CRP are sold in the CRP-Aware Shop.

CRP sub-centres across Bangladesh and the extensive range of high quality services now provided to persons with disabilities exemplify the progress made by CRP during its 36 years of operation.



CRP- head office at Savar

8.02 CRP-MIRPUR

CRP-Mirpur is a 13-storied building in Dhaka city to cover the demand for service and assist in the financial sustainability of CRP.

CRP currently occupies the lower 6 floors of the building where it operates medical, therapy and diagnostic (Radiology & Pathology) services. Other services include a paediatric unit, post-stroke rehabilitation unit and operating theatres. The centre offers facilities for conferences that are well furnished and equipped. The conference room can accommodate up to 150 persons. The Cafeteria located on the same floor provides meals which are reasonably priced and more than 100 people at a time can be served. The upper seven floors are used for income generating for CRP by renting to tenants. All services at CRP-Mirpur are provided with a view to make the maximum contribution towards the operating costs of CRP-Savar.

Services available at CRP-Mirpur are:

- ◇ Physiotherapy
- ◇ Occupational Therapy
- ◇ Speech and Language Therapy
- ◇ Out patients and Inpatients Medical Care Consultancy
- ◇ Stroke Rehabilitation
- ◇ Paediatrics
- ◇ Prosthetics and Orthotics
- ◇ Hand Therapy
- ◇ Autism Group Therapy
- ◇ Gynaecology and Women's Health
- ◇ Nursing Care
- ◇ Domiciliary (Home-based) Therapy
- ◇ Pathology, X-Ray and ECG facilities

About 450 patients are served in various departments daily.

CRP-Mirpur has a stroke rehabilitation unit (SRU), the aim of which is to improve the quality and independence of the patients' life. The Unit is a self-contained 44 inpatient bed comprehensive rehabilitation unit located on

the fourth floor of the centre, made-up of 16 beds for male, 13 beds for female patients and 15 private rooms. In addition to the SRU this centre admits 11 in-patients (predominantly children with CP) in the paediatric department.



CRP-Mirpur

The interdisciplinary team of rehabilitation specialists provide medical management, therapeutic intervention, patient education and psychosocial support with the help of a spiritual counselor to patients with a variety of orthopedic and neurological conditions. Upon admission, team members work collaboratively to complete an initial assessment, specifying the patient's individualized treatment plan, rehabilitation goals and projected discharge. The patient and family are an important part of the rehabilitation team. The team meets daily to discuss and evaluate the patient's progress. Family conferences are arranged as needed.

Other than this we offer a domiciliary service in Dhaka city where therapists attend patients who cannot make the journey for their treatment to CRP-Mirpur.

All aspects of income generating activities were found to have increased during the reporting year except for the domiciliary service due to the three months long political unrest.

8.03 A.K. Khan- CRP, Chittagong

A. K. Khan-CRP Chittagong is a divisional centre of CRP which is gradually becoming known in the rehabilitation field across Chittagong division since its inauguration on 2nd October, 2012. Health professionals are providing services following the same practice as CRP-Savar and they play a significant role in the treatment and rehabilitation of people with disabilities in Chittagong.



A.K. Khan-CRP, Chittagong

There is now a new building accommodating 25 patients. Expansion of the treatment block, establishment of a new vocational training facility, paediatric group therapy sessions, inclusive sports are all in the process of being developed.

Services Available

- ◇ Physiotherapy
- ◇ Occupational Therapy
- ◇ Speech and Language Therapy
- ◇ Prosthetics and Orthotics

Patient Report

- ◇ Total number of new patients (therapeutic service): 1,594
- ◇ Total number of patient treatment sessions: 10,973

Prosthetics and Orthotics

Device Delivery

- ◇ Orthoses : 308
- ◇ Prostheses: 127

Vocational Training

- ◇ The total number of trainees completed training : 61
- ◇ Computer Office Application: 18
- ◇ Electronics Repair : 29
- ◇ Dress Making and Tailoring : 14



Outpatient service at A.K. Khan-CRP, Chittagong

Activities/ Programmes

Programmes conducted in the local community

- ◇ Advocacy : 21
- ◇ CBR volunteers training: 40
- ◇ Consultation meetings : 06
- ◇ Day observance : 04

8.04 CRP-Barisal

CRP- Barisal commenced its activities as a divisional centre from June, 2013 in a rented building under the Integrated Disabilities and Livelihood Project (IDLP) supported by CBM. From the beginning, it is playing a significant role to provide better quality service of treatment and rehabilitation to persons with disability in Barisal division.

Available service:

◇ Medical Care	◇ Awareness Raising Programme
◇ Physiotherapy	◇ Mobile Camp
◇ Occupational therapy	◇ Consultation Meeting
◇ Speech and Language therapy	◇ Vocational training
◇ Patient Follow up after discharge from CRP Savar	
◇ Training for community volunteers on basic disability issues.	

Therapeutic service

Total number of patients : 1,209

Total number of appointments: 8,311

Assistive device distribution

Wheelchair : 10

Special seat : 08

Prostheses : 04

Orthosis : 01

Hearing aid : 02



CRP-Barisal

Vocational training facilities

Vocational training facilities are available at this centre with three trades, Computer & Office Application, Dress Making/ Tailoring and Shop Management. During the reporting year 62 trainees successfully completed vocational training from this centre.

Community based activity

CRP-Barisal conducted different types of community based activities during the reporting year, including 20 advocacy and networking meetings, two consultation meetings and providing basic CBR training to 64 community volunteers.

CRP-Barisal centre supports the activities of the four Disabled People's Organisations

(DPO) established by CRP in Barisal division. Three DPOs are supported by Access to Livelihood for People with Disabilities (ALPD) and the remaining one is supported by Integrated Disability and Livelihood project (IDL). CRP-Barisal centre provided support in the form of inclusive sports to 4 local primary schools under the Access and Empowerment Project. It is also working in collaboration with Govt. and Non Govt. Organisations to observe significant days throughout the year.

8.05 Afsar Hussain-CRP Rajshahi

Afsar Hussain-CRP Rajshahi commenced its services as a divisional centre on 27th July 2013 to expand the services of CRP in Rajshahi division. It is a well-furnished four storied building which was funded by the Japanese Embassy. Other building construction is underway with funding by CBM. The activities operate under "Integrated Disability and Livelihood Project (IDL) supported by CBM.

Available Therapeutic Services

- ◇ Physiotherapy
- ◇ Occupational Therapy
- ◇ Speech and Language Therapy

Other Services

- ◇ Medical consultancy
- ◇ Vocational training (Computer, Tailoring, Shop management)
- ◇ Livelihood support

Under Process

- ◇ Patient accommodation facility

Patient report

- ◇ Total number of patients : 2,283
- ◇ Total number of appointments : 7,078
- ◇ No. of patients who received subsidies: 1,256

Assistive Device Distribution

- ◇ Wheel chair : 09
- ◇ Orthosis : 01

Advocacy and Awareness Campaigns

Total 22 Advocacy and Awareness Campaigns were carried out during the reporting year where 2,173 participants from school and college attended.

DPO Formation

Spinal Cord Injuries' Development Association-Bangladesh (SCIDAB) Rajshahi has been formed with a rented office supported by IDLP.

SCIDAB members attended various activities organized by other GOs and NGOs for improving their communication and strengthening their networking and accessibility for the rights of people with disabilities.

Consultation Meeting with Stakeholders at Rajshahi

Location: Barind Medical College and Hospital, Rajshahi.

An awareness raising meeting was arranged at Barind Medical College and Hospital, Rajshahi in order to share knowledge of CRP-Rajshahi services. A total of 143 specialist doctors along with medical college students participated. Deputy Director, Dr. Golam Mortuza, Ex Civil Surgeon, Chapainawabgonj was chief guest and Professor Mansur Rahman, Principal of this college was present as special guest. The positive outcome of this meeting is that numbers of referred patients are increasing.

Basic CBR Training for volunteers

60 community volunteers have received the training and presently they are providing service to identify and ensure proper referral for the persons with disability in the community to receive treatment and training.

Special Day Observance

Staff of Afsar Hussain CRP-Rajshahi joined the celebrations for the International Disability

Day organised by the Social Welfare Department, Rajshahi. Divisional Commissioner, Helaluddin Ahmed was chief guest and Mejbah Uddin Chowdhury was present as the special guest along with 300 other participants. The activities included a rally, discussion on disability issues followed by a cultural programme.

8.06 CRP-Moulavibazar

CRP activities started with a physiotherapy service in a rented house in Moulavibazar town in April, 2009 in order to provide services to people with disabilities. In November, 2014 these activities shifted to a rent free three storied building in the same town. Physiotherapy, Occupational Therapy, Speech and Language Therapy services and the provision of assistive devices continue. Along with these services, appropriate patients are being referred to CRP-Savar for rehabilitation and vocational training. The number of service users last year was 4,672.

8.07 CRP- Manikgonj

In 2003, CRP received a gift of two plots of land in Manikgonj approximately 30km from CRP-Savar. Since that time CRP's administrative staff have been working to secure the financial support for the construction of a vocational training/rehab centre from the "Ministry of Social Welfare" Government of Bangladesh. .

8.08 CRP-Nawabgonj

CRP-Nawabgonj is yet to develop as a fully fledged operational centre. At this time activities of CBR occur at the centre and a variety of awareness raising programmes with the local UDPDC also take place.

8.09 CRP-Gobindapur

CRP-Gobindapur is in Moulavibazar District, in the north-east of Bangladesh. This centre has four bungalows on its 13 acres site. The bungalows are rented to visitors. Occupational Therapy students from BHPI stay at the centre while on placement in the local community.

8.10 CRP-Ganakbari

CRP-Ganakbari is located 15 km from CRP Head Office at Savar and it commenced operation in 1995. The original aim was to focus on rehabilitation and reintegration of women with disabilities into mainstream society through providing various trainings. In course of time its activities have expanded. At present it operates with 100 staff members and its major works are women's rehabilitation and income generating.

Trainees with disabilities are offered courses in tailoring, industrial sewing machine operation, weaving with a handloom, mushroom cultivation and embroidery with free residential facilities. Through these courses disabled and underprivileged women are able to empower themselves. The industrial sewing machine operator training course started in 2006 with the financial and technical support of Marks and Spencer. Operators become multi skilled and this helps to ensure their employment. During this reporting year a double shift training programme was introduced with funding from TESCO International Sourcing Limited.

The extension of the vocational training unit has been constructed with funding from Loblaw Companies Ltd. and this was inaugurated by Carolyn Scott, President, FCRP-Canada Society

in November 2014. Due to this extension it was possible to start double shift training and now the total accommodation capacity is 55 where 6 beds are allocated for SCI trainees.

A specially modified vehicle has been arranged for this centre which is used for carrying goods and transportation of staff members. A substation with 100KW capacity has been installed this year and a fire safety system has been developed according to the requirements of the Bangladesh Fire Service and Civil Defense. An intercom facility has been installed which has improved communication among staff members. An employee electronic time attendance machine has also been installed. Tally software has been incorporated for accounts and inventory control.

A 12,000 square feet workshop has been established with the support of the Kadoorie Charitable Foundation, Hong Kong. The metal workshop, wood workshop and special seating units are operating here. Recycled paper technology and the printing press are running at this centre and are fulfilling the internal printing demand of CRP. Other income generating activities include lease of the ponds, 18 shop rents and a plant nursery.



Recycled paper out to dry at CRP-Ganakbari

09. Departments

9.1 Human Resources

CRP Human Resource Department (HRD) is devoted to providing holistic support within the purview of existing policies, practices and procedures through its regular activities so that the vision, mission, core values of CRP are best served. The major activities of this department are recruitment, training and development, facilitating timely and error-free administration of compensation and benefits, making regular employee relations (e.g. grievance handling), policy implementation and handling disciplinary issues, employee performance management, leave management, organizing different sessions e.g. staff meetings. Currently, the department consists of four staff members namely one Manager, one Officer, one Assistant Officer and one Assistant.

At a glance:

Total Number of Staff Members: 978 (as of June 30, 2015) as below:

◇ Permanent	: 691
◇ Temporary -Full Time	: 60
◇ Temporary- Part Time	: 10
◇ Project	: 107
◇ Replacement	: 14
◇ Apprentice	: 02
◇ Daily Basis	: 41
◇ Intern	: 53
◇ Total number of staff separated	: 59
◇ Total number deceased	: 01
◇ Total Number of Training Sessions: (Internal 17; National 44 & International 02)	: 63
◇ Total number of induction sessions	: 11
◇ Total support from staff welfare fund: BDT 2,31,195	
◇ Total number of promotions	: 60
◇ Total number of transfers	: 20

9.2 Fundraising and Resource Mobilisation

CRP's Fundraising Department is continuously working to raise funds by applying to different prospective donors at home and abroad and by collection of membership fees.

More than 80% of CRP service users come from the rural part of the country. With the generous contribution of our donors the majority of poor inpatients receive services free of cost or at the most subsidised rate possible.

CRP organises fundraising tours and events. The following table shows major contributions from "Friends of CRP" groups in different countries in the financial year 2014-2015:

Regular support of the core programme

Project Partner	Donation (BDT) in Millions	Donation (USD)
Valerie Taylor Trust (VTT),UK	29.35	3,77,092.68
FCRP- Canada Society	1.28	16,438.41
FCRP- Sweden	0.21	2,637.77
American Friends of CRP	1.23	15,861.00
FCRP-Germany	0.42	5,454.55
Local donations	18.73	2,40,682.22
Government of Bangladesh (Ministry of Health & Family Welfare)	23.00	2,95,326.09

CRP Project Partners

Project Name/Purpose	Project Partner	Donation (BDT) in Millions	Donation (USD)	Project Period
Access to Information (A2i) and Access to Services for Persons with Disability through “E-specialized services.”	Prime Minister’s Office (PMO-SIF)	2.49	32,168	April 2014 - Nov 2014
Access and Empowerment	Comic Relief, UK Sports, International Inspiration	7.80	1,00,775	June, 2014 - May, 2016
Establishment of an Orthotics & Prosthetics School in CRP-BHPI, Savar	GIZ	9.96	1,28,669	Nov 2013 - Dec 2014
Medical Assessment of Rana Plaza building collapse survivors under the Rana Plaza claims administration.	ILO-GIZ (Global Trust)	5.02	64,864	03 months
Construction of CRP-Rajshahi Centre & patient accommodation	Embassy of Japan in Bangladesh	8.19	1,05,788	Till 2017
Australian High Commission, Direct Aid Programme (DAP)- Construction support for Barisal divisional centre	Australian High Commission	2.00	25,840	June 2014 - March 2015
Inclusive School Project	Li & Fung Bangladesh Ltd and The Fung (1906) Foundation	1.67	21,602	Annual
BACHAO (Vocational Training, Sewing machine & Toolkit)	BACHAO	0.28	3,663	Annual
Printing of guide book for the parents of children with CP	British Women's Association	0.05	646	Annual
Support for Rehabilitation of SCI and Rana Plaza Victims	Manifattura Corona	3.00	38,760	Annual
Desk calendar Printing	Platinum Suites/ Sheltech Limited	0.20	2,584	Annual
Sponsorship for one Nursing Student	Ms. Anjuman Ara Alam	0.30	3,876	To be renewed every six months
Support for Rana Plaza and other amputee patient	SCB Saadik Section	1.00	12,920	One time

CRP Project Partners

Project Name/Purpose	Project Partner	Donation (BDT) in Millions	Donation (USD)	Project Period
Support for the Disabled and Underprivileged People to Reintegrate into Mainstream Society by Providing Vocational Training at CRP	TESCO	1.69	21,673	Continuing (Dec 14- Nov 15)
Inclusive School Project (DRRA)	DRRA	0.80	10,336	Yearly
IDLP	CBM Germany	83.80	1,082,729	Oct 2012 - Dec 2015
IPOD-MCH	DFATD, Canadian Govt.	0.29	3,747	Dec 2011 - Dec 2014
AHEAD	DFATD, Canadian Govt.	204.90	2,647,287	Dec 2012 - Dec 2017
ALDP	MJF	22.20	286,822	1st Aug 2013 - 31st July 2016
Regional Inter-professional Master's Program in Rehabilitation Science	SAARC, Development Fund	117.00	1,511,628	1st June 2013- 31st May 2018
REVIVE Project (LOBLAW Funded)	LOBLAW, Canada	38	488,268	Oct 2013 - Sep 2015
Inclusive entrepreneurial skills training & Reintegration of Rana Plaza building collapse victims	GIZ	0.87	11,240	21st April 2014 - 20th April 2015
Inclusive entrepreneurial skills training & Reintegration of Rana Plaza building collapse victims- 2nd Project	GIZ	1.68	21,705	16th August 2014 - 15th May 2015
Vocational Trainee Support- Marks & Start	Marks and Spencer	1.68	21,731	Yearly
Support for Poor Patient (MoH)	Ministry of Health	20.00	258,398	Yearly
Support for Poor Patient (NGO Foundation)	NGO Foundation	0.30	3,876	Yearly
Support for Poor Patient (Zakat Fund)	Zakat Fund	3.50	45,220	Yearly
SCIDAB	LIVABILITY-Ireland	0.74	9,553	Jan 2014 - Dec 2014
CIVIC Trial (Pilot Study)	National Health and Medical Research Council of Australia	20.51	263,539	4th Nov 2013 - 3rd May 2014
Specialists' Teaching and Education Support for the Prosthetics and Orthotics School at BHPI, CRP-Savar	PRIMARK	18.28	236,116	July 2014 - June 2016
Regaining skills through occupation and rehabilitation in mental health (ReStORe Mental Health)	Kilmore Parish & Friends	0.27	3,527	August 2014 to July 2015

9.3 Accounts and Finance

The financial statements of CRP are prepared on "a going concern basis" under the historical cost convention using the accrual system of accounting in accordance with the International Accounting Standards (IAS) and International Financial Reporting Standards (IFRS) as adopted in Bangladesh. However, sometimes the project financial statements are prepared in accordance with Donor guidelines and NGO Affairs Bureau requirements. The accounting year of CRP and all its sub centres is from July to June. Both the Annual Budget and Financial Statements are prepared according to the accounting year. However, the mutual project financial year varies according to the project agreement.



Office furniture donated by Woolworths Global Sourcing in CRP's Accounts Department

CRP has established a well-defined financial system where at every stage segregation of duties and responsibilities are well defined to each and every responsible person. An effective internal control system has been developed within the organization which helps to achieve the financial control required. The Finance Department has an office in Savar, as well as the other CRP centres i.e. Mirpur, Ganakbari, Rajshahi, Chittagong, Barisal, and Sylhet (Moulavibazar/Gobindapur). All accounts of the centres are maintained, supervised and controlled by CRP head office, Savar, Dhaka.

9.4 Research, Monitoring and Evaluation

The activity of the unit is comprised of research, monitoring and evaluation of the various activities and projects of CRP.

A new reporting format has been introduced in the reporting year to monitor the income, expenditure and profit of the income generating activities. Currently, reports in this format are coming from CRP-Savar, Gonokbari and Mirpur centres.

This year, the workings of the CRP Ethics Committee (CRPEC) have been updated according to the Good Clinical Practice (GCP) standard. Murali Dhakshinamurthy, Senior Clinical Research Associate of George Institute and Lisa Harvey, Associate Professor of the University of Sydney guided and supervised the updating process of CRPEC. At present, the committee is reformed having nine members and providing the ethical clearance for the research projects conducted at CRP.

Currently this unit is involved with two research projects namely "ISCoS Database: ASCON Pilot Project (IDAPP)" and "Outcomes of an institute based rehabilitation programme for persons with spinal cord injury in Bangladesh".

9.5 General Audit & Risk Management Department

The role of the internal audit is to proactively work with management to navigate risks and provide assurance that existing internal controls and processes are in place and optimized for effective and efficient risk mitigation. This report will highlight the outcomes of key activities performed by the Internal Audit in 2014/2015 to help management identify and address significant risks.

Statistical highlights:

- ◇ Completed audit in Finance department, sub-centres, Income generating activities (IGA), Administration, Social welfare Department, Community Based Rehabilitation, Vocational Training Institute and Bangladesh Health Professions Institute (BHPI).
- ◇ Sixty one observations were found during the audit period, most of which have been corrected. Fourteen were considered to be medium risk and the remainder for observation.
- ◇ Quality Assurance - a periodic internal assessment was utilised to evaluate our conformity with professional standards. This involved documentation review and interviews with stakeholders.

There is respect for the objective of the internal audit programme and a high level of cooperation was received. There was no interference with either the accomplishment of our tasks or our responsibility to report.

9.6 Public Relations (PR) and Communication

The Public Relations & Communication Department of CRP is tasked with internal and external communication, raising awareness about the activities of disabled persons through different publications and support of the CRP's basic services through the media. This department also maintains liaison with other departments and different organizations.

Every year a number of publications are circulated from this department as follows:

- ◇ Annual Report
- ◇ Pakkhaghat Barta/ Paralysis News (3 times a year)
- ◇ Journals, press releases, leaflets, brochures
- ◇ E-Newsletter (every month)
- ◇ Documentaries

A key responsibility of the PR & Communication department is to represent CRP's values and services to the outside world. This department manages the website content of the CRP; facilitates television and newspaper coverage of CRP related topics; liaising with and answering inquiries from the media, individuals and other organizations; prepares and coordinates the press coverage of different events of CRP. The department also coordinates visits and programmes at the other CRP centres.

9.7 Information Technology

During this reporting year, CRP IT department has completed a number of newly assigned tasks along with other regular activities. This year it became successful in distributing employee pay slips through e-mail with Tally payroll software. A new intercom infrastructure at CRP-Ganakbari was established to facilitate improved internal communication. A number of CCTV cameras have been installed at different locations of CRP-Savar to enhance the security. In addition, this year the total internet bandwidth has been increased from 4 Mbps to 5.5 Mbps to facilitate CRP employees with improved e-mailing and internet browsing. From this year the IT department has started printing both the proximity and PVC ID card for all the staff members and students at CRP at a comparatively low cost.

Future plan:

- ◇ To upgrade CRP's website.
- ◇ To set up backup servers at different locations other than the IT department server room as part of a disaster recovery system.
- ◇ To increase the number and location of CCTV cameras.
- ◇ To increase the internet bandwidth.
- ◇ To introduce online patient registration through CRP's website.

9.8 Advocacy and Networking

The aim of the department is to ensure that the voices of people with disabilities are heard and their rights are safeguarded. This department continually strengthens the mainstream services and provides advocacy support to people with disabilities. They at present are encouraged to use the local Disabled Peoples Organisations (DPO). As the services become more established, more vulnerable people with disabilities are being referred for advocacy support. These cases are often made up of multiple complex issues, the context of which needs to be understood before progress can be made to affect changes for the person. Cases are presenting significant issues in core human rights areas of safety and health, lack of meaningful employment or community participation.

Throughout the reporting year, community awareness activities focused on road safety, awareness about disability and national and the international convention of rights of persons with disabilities.

This year the road safety issue focused on a research finding that CRP received 27% spinal cord injured people as a result of road crashes. This is now the second highest cause of spinal cord injury in Bangladesh. Also programmes were arranged in schools to orientate students regarding disability and road safety.

To focus on awareness the Advocacy and Networking Department is actively involved with several programmes such as the International Disability Day, World Remembrance Day, International Women's Day, Autism Day etc.

The Advocacy and Networking Department is working to build up positive relations with relevant organizations at local and national

level. As a part of fulfilling this objective this department attends regular meetings, lobbies with relevant government and nongovernment offices, schools, civil society, community volunteers etc.

10. Income Generating Activities

IGA department is a significant income generating unit of CRP which is operating with 69 staff members. Most of the activities of IGA are located at CRP-Ganakbari. The IGA Department has always worked to increase income for the sustainability of CRP. To increase its income a good number of initiatives have been taken and changes have been made during this reporting period to develop its products and to increase the production capacity. CRP- Metal and Wood workshops have been shifted from CRP-Savar to CRP-Ganakbari and started a new scale of work from July 2014.

10.1 CRP- Metal Workshop

The workshop has been producing various types of assistive devices based on individual patients requirements to support posture and mobility.



Wheelchair production at the Metal Workshop

26 types of assistive devices are produced in the Metal workshop including Wheelchairs, Tricycles, Elbow crutches, Taylor Braces, Lumbar Corsets, Knee Support Splints, Stretchers, Stryker beds, Pulley and Traction Sets etc. The monthly production capacity of the Metal workshop is increasing gradually in accordance with the expanded work area. At present the workshop is running with 27 staff members including 3 wheelchair users and they are working in a friendly and accessible work station with adapted equipment and tools.

During this reporting year the workshop served various organisations including World Vision Bangladesh, Access Bangladesh, mPower, Disabled Rehabilitation & Research Association (DRRA), ICRC.

10.2 CRP- Wood Workshop

The Wood workshop is operating in an inclusive work environment with 27 staff members including 3 persons with disability. The workshop has a product range of about 150 wooden assistive & therapeutic devices. The internal demand for office furniture has also been fulfilled by this unit.



Wood Workshop

During this reporting year, the workshop attended several fairs including those organised by the International School Dhaka (ISD), the Australian, Canadian and British High Commissions. Also some well reputed retailers displayed CRP's products in their shops.

10.3 CRP- Printing Press

The goal of the printing press unit is the production and supply of quality items as per the internal and external demand.



Newly installed MOE 1993 machine
at CRP Printing Press

Recently a highly efficient reconditioned printing machine has been installed at the press and working space has been extended for this. Now the unit is more capable to produce different types of quality printing work and it is expected that income will increase gradually. The future plan of the press is to develop its market further. Currently 5 staff members are working in this unit.

10.4 Recycled Paper Technology

Recycled Paper Technology (RPT) is a project of the IGA Department and has been functioning at CRP-Ganakbari for

approximately three years. It produces a range of different products from recycled paper, using manual technology. All patient files, folders, letter size envelopes, A4 size envelopes and X-Ray envelopes for internal use at CRP are supplied by RPT. Various local textiles companies have maintained their consistent support by providing RPT with raw materials. All the waste paper of CRP has also been sent to the RPT unit to produce recycled paper. CRP is trying to minimize the cost of production and increase the output to make this activity profitable.

10.5 CRP- Aware shop

CRP has two "Aware" shops. One is at CRP-Savar and the other at CRP- Mirpur where CRP products are displayed. In this reporting year the Aware shop has moved to a new building at CRP-Head office, Savar. A mobile phone based payment system including "bKash" and flexi-load services are available at CRP-Savar Aware shop.

10.6 Pharmacy

The pharmacy at both CRP-Savar and CRP-Mirpur are important units of IGA. They generate income for CRP through the sale of medicines at competitive prices to patients, students, staff members and other customers.

10.7 Cafeteria

Canteen facility is available at CRP-Savar. Staff members, students, patients, visitors have the facility to have their breakfast, lunch, dinner in an economic price from this canteen. Digital payment system including payment through proximity card brings convenience to the customers.

10.8 Plant Nursery

Part of CRP- Savar Nursery has been moved to CRP- Ganakbari. Attempts are being made to increase the production from grow bags and mushroom cultivation. Grow Bags set on a frame vertically can easily be used on the roof tops, balconies or in corridors.



Plant Nursery

11. Projects

CRP partnership with the International Centre for the Advancement of Community Based Rehabilitation (ICACBR), Queen's University, Canada



Children taking part in cultural activity

The ICACBR implements the Access to Health and Education for Children and Youth with Disabilities (AHEAD) project in partnership with CRP. This project is funded by the Government of Canada through the Department of Foreign Affairs, Trade and Development (DFATD). AHEAD activities are implemented in locations throughout Bangladesh where CRP has existing sub-centres or activities.

11.1 Access to Health and Education for all Children and Youth with Disabilities (AHEAD) in Bangladesh (2012-2017)

The AHEAD project spans five years and strives to contribute to inclusion of children (2-18y) and youth (18-24y) with disabilities and to ensure their safe and secure futures. AHEAD is working in 13 districts within Bangladesh: Dhaka, Manikgonj, Narayangonj, Gazipur, Barisal, Sylhet, Moulavibazar, Comilla, Chittagong, Khulna, Mymensingh, Tangail and Rajshahi.

Interprofessional Training of the Trainers (ToT) programmes are one of the key features of the project with the aim of improving capacity of teachers, health service providers and persons with disabilities to remove barriers, improve accessibility and ensure social and community participation of children and youth with disabilities. During this reporting period, the AHEAD project trained 187 ToT participants, including 30 CRP staff. The ToT programme is currently in its second generation, with the third generation beginning in January 2016. Each generation of trainers completes four modules of training. Each module consists of one week of intensive training and requires trainers to share their new knowledge in their home districts by leading District Workshops for their professional colleagues and peers. The AHEAD project delivers three different capacity building ToT programmes annually for: (1) teachers focusing on inclusive education, (2) health service providers focusing on inclusive health services and (3) persons with disabilities focusing on peer support and counseling. Between July, 2014 and June, 2015, the trained individuals have delivered 69 Education, Health and Peer Support District Workshops with over 1,451 participants.

CRP doctors, therapists, interns, community rehabilitation technicians and students assisted with 10 mobile clinics organised by the AHEAD team in 10 Upazillas throughout our targeted districts. Over 1,872 individuals have received professional rehabilitation services of identification, assessment, treatment and/or referral, out of which over 895 were children and youth with disabilities. This is a major project initiative to improve further access to professional rehabilitation services at the community level.

AHEAD established a Peer Support Forum at CRP. It operates a peer support office located in the Reddaway Hall in CRP-Savar. People with disabilities and families of children with disabilities are always welcome to drop by the Peer Support office, to use the computer, chat with friends, talk about any problems/issues or take part in special interest groups. Peer support special interest groups include: livelihood development and support, gardening and a craft group to name a few. The project peer support coordinator and assistants are available in the office from 8:00 to 17:00 on weekdays.



Young boy with standing frame

The interaction of gender and disability poses additional challenges particularly for girls and women with disabilities. Therefore, during this period the project organized 20 gender and disability workshops with 513 women and 317 men participating, 475 of which were students in the Bangladesh Health Professions Institute (BHPI) at CRP. The AHEAD project also supports the Bangladesh Health Professions Institute Special Education Training for 12 primary school government teachers with the second cohort graduating in July 2015. The AHEAD project will continue to support this important initiative and the next batch will start in August 2015.

The AHEAD Project supported livelihood development through the "Industrial Sewing Machine Training" programme for 24 women with disabilities who completed the program at the CRP Vocational Training Institute in Ganakbari. The project will support six more livelihood development classes of persons with disabilities in 2015.

In collaboration with CRP, AHEAD is providing wheelchairs and assistive devices to children and youth with disabilities who are in economic need in order to improve their quality of life. During this period, the project distributed 43 wheelchairs and 17 different assistive devices to children and youth with disabilities.

11.2 Access to Livelihood for People with Disabilities (ALPD)

Project Title: Access to Livelihood for People with Disabilities (ALPD).

This project continues to be supported by the Department of International Development (DFID) in the UK and is administered locally by the Manusher Jonno Foundation (MJF).

Project Location: Dhaka, Manikgonj, Gazipur, Rajshahi, Barisal, Khulna, Moulavibazar and Chittagong districts.



Providing economic support

Project Goal: Creating an enabling environment for persons with disabilities to attain equal rights, self-reliance and a dignified life.

Project Objective

- ◇ Improved entrepreneurial & vocational skills of persons with disabilities.
- ◇ Increased access to rehabilitation, education, vocational training, employment and a safety net system for persons with disabilities.
- ◇ Strengthened capacity of DPOs to manage their organisations and ensure the accountability of government officials for disability rights.

Expected Outcome

Improved livelihood and self-reliance of 10,000 persons with disabilities including their house hold members.

Major Activities

- ◇ Training on different entrepreneurial and vocational trades for persons with disabilities.
- ◇ Rehabilitation, education, employment opportunities, access to safety net programme for persons with disabilities.
- ◇ Building capacity of DPOs to manage their organisations and ensure the accountability of project staff for disability rights.
- ◇ Support programmes of persons with disabilities to ensure the mobility and accessibility rights.
- ◇ Creating leadership and empowerment for persons with disabilities.
- ◇ Supporting programmes for local resource mobilization of persons with disabilities.

Achievements so far

- ◇ 76 persons with disabilities are now self-employed by the assistance of the project.
- ◇ 458 persons with disabilities are now included in the government safety net programmes.
- ◇ 119 children with disabilities enrolled in local schools.
- ◇ 27 persons with disabilities employed in both private and public sectors.
- ◇ 68 persons with disabilities included in different government and local committees.
- ◇ 2,509 persons with disabilities received health support with the assistance of the project. This was achieved through mobile clinics and the patients attended by therapists based in CRP's divisional centres.
- ◇ 114 persons with disabilities completed different vocational trainings.
- ◇ As a result of awareness raising meetings 6,819 people are now sensitised on disability issues.
- ◇ 9 persons with disabilities received a loan from different government institutions.
- ◇ 382 persons with disabilities received relief including warm clothes, food items, small grants from the government and private sectors.
- ◇ 2 DPOs received two different pieces of land from the government on which to build their offices.

11.3 Integrated Disability and Livelihood Project (IDL P)

CRP has been implementing the 'Integrated Disability and Livelihood Project (IDL P)' from 2012. It is a project with a duration of three years three months, starting in October 2012

and finishing in December 2015 and is supported by CBM-Germany. This project was designed to expand the CRP's services to the urban & rural people of three divisions namely Chittagong, Rajshahi and Barisal. CRP has a centre in each divisional city to provide therapeutic, rehabilitation and vocational training services for the persons with disabilities along with various awareness raising programmes. In the reporting period these three centres treated 4,512 patients (25,787 sessions) on Physiotherapy, Occupational therapy, Speech and Language therapy and Orthotics & Prosthetics provision. 124 persons with disabilities have completed the vocational trainings including Shop Management, Tailoring, Computer Operating and Electronics Repair. IDLP has organised awareness campaigns at 48 schools, conducted consultation meetings with 360 local stakeholders, 180 people have received community volunteer training and are assisting the project in the community. In addition, the International Day of Persons with Disability and other notable days have been observed with the Department of Social Welfare. IDLP has formed three Spinal Cord Injury Development Associations (SCIDAB) in these three divisions in the 2nd year of the project.

11.4 Access to Information (a2i)

Access to Information (a2i) programme funded by the Prime Minister's service innovation fund of Bangladesh has been implemented by CRP in the reporting year. The aim of this project was to provide specialised services to marginalized groups especially persons with disability. These include persons with Spinal Cord Injury (SCI), out patients of CRP and other people in the community who need rehabilitation and therapeutic services. For this purpose 8 Upazilla Disabled People's Development Councils (UDPDC) (Delduar at Tangail, Singair at Manikgonj, Kaliakoir at Gazipur, Ishorgonj at Mymensingh, Rupgonj at Narayangonj, Burichong at Comilla,

Mohonpur at Rajshahi and Khulna Mohanagar) were selected to establish Community Digital Information and Service Booths (CDISB). Here medical as well as socio-economic rehabilitation services at low cost were delivered.



Video teleconference

The objectives of these projects are not only the follow-up of patients but also economic empowerment of persons with disability by using the computer, printer, scanner and internet facilities. In this project a total of 525 patients received follow-up by phone, home visits, telemedicine services and also free health accessories. Every month an advocacy and awareness meeting was arranged at each booth in the presence of more than 100 persons. In addition, the a2i government representative arranged five mobile clinics at each booth, where 500 PWDs of the community received medical, therapeutic and rehabilitation related advice free of cost. This project ended successfully in December 2014. Since the completion of the funded period, a2i continues its activities with the support of CRP core fund.

11.5 Access and Empowerment

The Access and Empowerment project funded by International Inspiration started with a view to ensure the inclusion of children with disability in schools through an inclusive sports programme. In the first year a door to door community survey was conducted to

identify the children with disabilities. The programme then commenced in the 15 targeted schools. About 500 children with disabilities were identified and referred to CRP Head Office and its divisional centres to receive treatment and rehabilitation services at low cost. This project also provided assistive device support to the child with disabilities. Care giver education with referral and follow up of children with disabilities was conducted. Awareness and advocacy programmes with school teachers, sports mentors, peer supporters, DPOs, local representatives and parents also were carried out throughout the project duration to assist in the inclusion of children with disabilities in schools. In addition this project provided inclusive sports materials to schools and children in the community. School and community level inclusive sports were also commenced.



Sports activity at break time

Through this project the children with disabilities had an opportunity to make friendships, participating in the community sports with others and found a way of expressing their skills, strengths and needs.

Many of the mothers and family members never thought that their children could mix with other children without a disability and be a part of an inclusive society. This is a unique achievement that a house of a child with disability was turned into a house of community sports and a house of gathering. In this way a CWD had the opportunity to develop physically, emotionally and socially. Before launching the project, CWDs stayed in the dark and were deprived of sports and schooling. Now they have some friends, with whom they can play and share their feelings.

11.6 The CIVIC trial: Community - based InterVentions to prevent serious Complications following spinal cord injury in Bangladesh

The trial project, Community - based InterVentions to prevent Serlous Complications (CIVIC) commenced its activities in November 2013 as a pilot study for 2 years. Under this project spinal cord injury (SCI) patients were included who successfully completed their rehabilitation from CRP. 30 patients participated in the CIVIC trial for the baseline assessment to be observed during the 2 year study. Patient follow up through telephone calls and home visits in the community were done under this study. Sometimes patients were supported through this project by receiving essential equipment and/ or medical support according to their need. Recently the CIVIC trial project has been extended for five years from May 2015 to May 2020. In the extended project, 410 SCI patients will be included who have completed rehabilitation at CRP. Workshops, seminars and training on specific areas especially AIS (ASIA Impairment Scale) have been organised under the CIVIC trial project for professional development of the project staff.

11.7 Spinal Cord Injuries Development Association Bangladesh (SCIDAB)

The Spinal Cord Injuries Development Association Bangladesh (SCIDAB) emerged in 2011 following the decision of a concerned group of persons with SCI in Bangladesh to come together for a common purpose with the active cooperation of the CRP. SCIDAB which is a Disabled People's Organisation (DPO) has now been transformed into a national association of people with SCI and is working to improve equal rights, opportunities and participation for people with SCI and reduction of further SCI in Bangladesh.



Annual General Meeting of SCIDAB

To date a total of 950 persons with SCI have been registered as members of SCIDAB from approximately 8,500 persons with SCI who received treatment and rehabilitation support from CRP during the last few decades. Further registration is in progress in order to develop an online database web portal with full details of all SCI persons in Bangladesh for developing a comprehensive directory. This will allow SCIDAB to work closely with its members on the following issues: human rights, peer support, skill development

training, advocacy, networking and awareness raising, referral services, health information, organising games and cultural activities and income generation. SCIDAB has a plan to establish and develop regional branches at a divisional level. We have already established four regional branches at Barisal, Chittagong, Rajshahi and Sylhet-Moulavibazar with the financial assistance of Integrated Disability Livelihood Programme - CRP.

The main activities that SCIDAB carries out:

- ◇ Building knowledge and awareness to sensitise the general public on the rights to mobility and universal accessibility. This includes public and private transport services and access to all buildings.
- ◇ Livelihood skills development for self-employment and job placement support for persons with SCI.
- ◇ Mobilising resources for mobility aids for members of SCIDAB.
- ◇ Networking to review relevant rules and regulations for the Rights of the Persons with Disabilities and Protection Act- 2013 with special attention on the rights of persons with SCI.
- ◇ Providing peer support services. A group of SCIDAB members has received Peer Support Training (TOT) under the AHEAD project to provide peer support services to persons with SCI who are coming to CRP for services and rehabilitation.

12. Friends of CRP

12.1 Valerie Taylor Trust (VTT), UK

Our fundraising in the UK continues to be successful. During the year ending June 2015 our income was GBP 269,000 - a very satisfying achievement. VTT's policy remains that of supporting the poorest Spinal Cord Injury patients who are often unable to make any contribution to their treatment costs.

We continue to encourage Bangladeshi communities such as those in Birmingham, Glasgow and London (Tower Hamlets), to contribute to VTT's work and successful fundraising events have been held in those areas. Other activities by our supporters have included sponsored cycle rides, running marathons, holding coffee mornings and organising bring-and-buy sales.

We were delighted that Valerie was able to speak at our Annual Supporters Meeting in London in May and bring us up to date on what is going on at CRP. It is always inspiring to hear first-hand from her what is being achieved. That meeting also saw the launch in the UK of the book 'Journeys' written by Elizabeth Timms. This excellent book describes how those with spinal cord injuries have been able to lead new lives thanks to the treatment received at CRP. The individual stories are both moving and inspiring.

This year Wendy Best stood down from being a Trustee. She had been the administrator of the previous Friends of CRP organisation and was then a founding member of VTT in 2007. Her experience and commitment will be missed. At the same time we have welcomed Janet Ivin and Karen Gipps, both previous volunteers at CRP, as Trustees.

Finally our best wishes go to all those at CRP who are dedicated to giving a better future to those in need. Thank you all for what you do.

Bertie Woolnough CBE
Chairman, Valerie Taylor Trust.
Email: admin@valerietaylortrust.org
www.valerietaylortrust.org

12.2 Friends of CRP - Canada Society

On the first day of CRP's fiscal year, Canadians - and one important visitor and her red-coated friend - were celebrating Canada's National Day. Valerie Taylor was in Canada to help celebrate the marriage of Donata von Platen and Dr. David Sims.

Donata (FCRP-Canada Vice President) and Dr. David Sims, well-known and loved volunteers at CRP, have been living in northern Canada in a city called Yellowknife. They were pleasantly surprised to find that 20 Bangladeshi families live in this community of only 20,000 people! With the help of the Yellowknife Bangladeshi community, Donata and David organised a very successful fundraising event (more than CDN\$ 5,000 for CRP) that included Bangladeshi food, dance, singing, a silent auction and a children's fashion show! Approximately 140 people attended the sold-out event. The Bangladeshis of Yellowknife showed typical Bengali hospitality by welcoming Donata and David wholeheartedly into their circle of friends and parties and they will be dearly missed.



Valerie visits Canada

In this financial year, FCRP-CS are proud to report contributions to CRP, Bangladesh of over CDN \$300,000. As well as CRP activities, the patients, students and staff benefitted from the professional input by Canadian volunteers.

Carolyn Scott (President)
President, Friends of CRP - Canada Society
Email: carolynleescott@gmail.com

12.3 Friends of CRP- Germany

The "Freundeskreis des CRP Bangladesch e.V." (in English: "Friendship of the CRP Bangladesh") has 14 active members and additionally other people supporting us with continuous donations and some of them with their help at our activities. After the great success of our Garage Flea Market in 2013 we have organised two more Garage Flea Markets. One took place in July 2014 and another in May 2015. It was a great pleasure to share with our neighbours. Everybody sells in front of their own home and the customers walk from household to household. By the way, we can now publicise our society and the CRP. We will continue this as a local annual event in Ottobrunn, a suburb of Munich.

Through word-of-mouth advertising we try to convince people about the necessity to support the CRP and its valuable contribution. In this way we could collect many small amounts and even some bigger amounts of donations for the CRP.

I want to take this opportunity of thanking all the employees of the CRP for their valuable work and their contribution to the good results.

Elke Sandmann
Email: eksandmann@gmx.de

12.4 Friends of CRP Sweden

FCRP Sweden continues the work of raising funds and spreading information of CRP and its important work. During this last year

July '14 - June '15 the working groups have participated in Christmas markets, a business leader has donated funds, people have asked friends and family to make donations as birthday gifts and Christmas gifts. A revision of the FCRP brochure has commenced and will continue during the autumn and the work of collaborating with several high schools in order to spread information has been initiated. People keep giving money in our collection boxes placed in several shops and supermarkets. For one of the working groups a big challenge is the decreasing members related to the decrease of Bangladeshi students due to the high fees for non-European students. However the generosity of people as well as the knowledge about the work done at CRP keeps providing the FCRP- Sweden members with inspiration and motivation for the future work.

Sofia Portström,
Chairperson FCRP- Sweden
Email: Sofia.portstrom@live.se
fcrp.sweden@gmail.com



Margaretha is participating in Christmas fair to raise money for CRP

12.5 American Friends of CRP

In the year 2012, Valerie Taylor, the founder of CRP Dhaka, Bangladesh visited Houston and introduced CRP and explained CRP's mission to the Bangladeshi community.

Since then a group of enthusiastic Physicians and Physical Therapists of Houston decided to help CRP and its cause and formed

American Friends of CRP (AFCRP) with the intention to help poor disabled people of Bangladesh.



AFCRP Executive Committee Members delivering speech at the Houston fund raising dinner in March

AFCRP is a non-profit registered Domestic Charitable Organization, which is authorised to raise and send funds to CRP, Bangladesh. This Organization also provides Tax Deduction receipts to the American donor (IRS EIN 46-1244535). For more information please visit our website:

www.us-crp.org
 Mrs. Hosne Ara Begum, President
 Email: americanfriendsofcrp@gmail.com

13. Notable Events and Visits

NAMI Award

The Asian Centre for Inclusive Education (ACIE) is committed to present the Nirafat Anam Memorial Inclusion Award (NAMI Award) to those people who have contributed to our society. This award has been named in memory of the Late Dr. Nirafat Anam who was the assistant professor at the Institute of Education & Research (IER), University of Dhaka until she passed away in August 2001. Late Dr. Anam dedicated her whole life to ensure the inclusion of people with special

needs in Bangladesh. This award initiative has been set up in gratitude for her contributions.



NAMI award

On the occasion of the International Conference on Inclusive Education on January 10th, 2015, Valerie Taylor received the 2nd NAMI Award 2015 from Dr. Ranjit Kumar Biswas, NDC, the chief guest of the event and the Honorable Secretary, Ministry of Cultural Affairs, Government of the People's Republic of Bangladesh.

Donation made to Spinal Injury Rehabilitation Centre (SIRC) in Nepal

Following a gift from CRP of wheelchairs and urinary catheters in the first few days after the disaster, a further donation was made on



Supplies for SIRC Nepal

June 7th, 2015. Prof. Lisa Harvey and Prof. Robert Herbert provided medical supplies for the patients injured in the recent devastating earthquake in Nepal. These supplies were collected through friends in Australia and were donated to the Spinal Injury Rehabilitation Centre (SIRC). CRP facilitated this donation and assisted in transporting the supplies to the airport. CRP will also be sending a team of staff members to assist SIRC and its patients.

Chowdhury Shahbuddin Ahmed Friendship Cricket Series-2015

A T20 cricket series, comprising of three matches, was arranged by CRP and was held between the CRP Disabled Cricket team and the West Bengal Cricket Association for Differently Abled cricket players. The series was held in memory of the late Mr. Chowdhury Shahbuddin Ahmed. The West Bengal Cricket Association for Differently Abled cricket team visited CRP for the competition.



CRP Cricket Team

Three matches were organised in three different places. The first match was played at the Jagonath Hall playground, University of Dhaka; the second, at Odhor Chandra High School, Savar and the third and final match was played at Jahangirnagar University

where the prize giving ceremony was also held. The West Bengal Cricket Association for Differently Abled team won the series 2-1. The CRP cricket team was able to achieve victory in the last match. On completion of the match, Ms. Sharmin Farhana Chowdhury, daughter of Chowdhury Shahbuddin Ahmed presented the prizes. Mr. Md. Shafiq-ul Islam, Executive Director, CRP, Mr. Md. Sohrab Hossain, Head of Programs, CRP also attended.

Surprise gift from Ms. Sharmin Farhana Chowdhury

On the special occasion of Valerie's birthday CRP received a surprise gift of an ambulance from a very long time friend of CRP, Ms. Sharmin Farhana. At the birthday celebration, the Executive Director of CRP announced the special gift. The ED also came to know about the gift on the morning of the same day. From that time the ambulance has been of great service to many patients.



Gifted Ambulance

Visit of the Ambassador of the Federal Republic of Germany in Bangladesh

The Ambassador, Dr. Thomas Prinz, visited the Centre for the Rehabilitation of the Paralysed (CRP) on Thursday, April 16th, 2015.



German Ambassador with P&O students and staff members

During the visit, CRP arranged a multimedia presentation of its overall activities including ongoing projects for the guests and the delegates. They were briefed about the rehabilitation programme and activities for the reintegration of the Rana Plaza survivors. After the presentation, the delegation went around the CRP premises and witnessed the activities of CRP. They were especially interested in the Prosthetics & Orthotics School. After the visit, they had a working lunch with the Founder & Coordinator, Valerie Taylor; Executive Director, Md. Shafiq-ul Islam and other staff and volunteers of CRP. After the lunch, they also visited the local community near CRP to see the rehabilitation of a Rana Plaza survivor.

Visit of Mr. David Harilela

Mr. David Harilela, (Past District Governor 2011 - 2012 R.I. Dist. 3450 (Hong Kong, Macao and Mongolia) & the founder of the humanitarian award, "THE ONE" (a project of R.I. Dist. 3450), visited the Centre for the Rehabilitation of the Paralysed (CRP) on Saturday, May 9th, 2015. He was accompanied by Rtn. PP K.H. Shahidul Hasan, nominator of "THE ONE" for International District 3281 Bangladesh, for the year 2013-2014; PDG Joynal Abedin, District Governor 2014-2015, R.I. Dist. 3281 Bangladesh; Sheeva Jayshree Harilela, daughter of David Harilela and Catherine Chan who is his Personal Assistant.



Inauguration ceremony of the WMTS students & patients residence

During the visit, CRP arranged a multimedia presentation on its overall activities including the current projects. After the presentation, the delegation went around the CRP premises and observed the activities of CRP. Mr. David Harilela then inaugurated the new School Hostel building financed by "The One Award". After that the group of visitors joined the Capping ceremony of the CRP Nursing College. They enjoyed the cultural programme performed by the students of the WMTS. After lunch, they also visited the Ganakbari Centre of the CRP to see programmes and activities running there.

Visit of Regional Director for Asia and the Pacific, ICRC

Mr. Boris Michel, Regional Director for Asia and the Pacific, International Committee of the Red Cross (ICRC), visited



Delegates from ICRC visit CRP

the Centre for the Rehabilitation of the Paralyzed (CRP) on 12th May, 2015. He was accompanied by Christine Cipolla, Head of Delegation, ICRC, Bangladesh and Gerd van de Velde, Project Manager, Physical and Rehabilitation, ICRC.

During the visit, CRP arranged a multimedia presentation for the delegates. After the presentation, they went around the premises and observed the activities of CRP. They also joined the celebration of the "International Nurses Day-2015" at CRP Nursing College. During their visit, Mr. Shakhawat Hossain, Head of Support Services, CRP and Md. Sohrab Hossain, Head of Programs, CRP accompanied them.

Programme for distribution of prosthetic hands held at CRP-Mirpur in collaboration with Rotary Club of Dhaka

A prosthetic limb camp was jointly organised on 30th August 2014, at CRP- Mirpur, by the Rotary Club of Dhaka and the Centre for the Rehabilitation of the Paralyzed (CRP). The key objective of the day long camp was screening and providing artificial hands for poor patients. Patients, who have a four inch stump below the elbow joint, received an artificial hand free of cost. Founder & Coordinator of CRP, Valerie Taylor, along with President, Rotary Club of Dhaka, Rotarian Shahid Siddique, inaugurated the daylong camp.

CRP's celebration of 35 years

Exactly 35 years back, CRP started its journey on December 11th, 1979 and this year, we celebrated its 35th Birthday with a 35 pound cake. In the morning, CRP's Executive Director (ED), Mr. Md. Shafiq-ul Islam inaugurated the day releasing 35 balloons in the air with a festoon celebrating 35 years of operation. Staff, volunteers, patients, school students from CRP were



CRP celebrated its 35th Birthday

present in the inaugural session. Everyone congregated along with the ED in the Reddaway Hall and there was a cultural programme and three staff members shared their experiences with the audience.

Participants of CRP attended a cultural function at Bissho Shahitto Kendro (World-Literature Centre)

The Classical Music Academy (CMA), in collaboration with Musical Youth for Traditional Herald (MYTH), arranged a cultural function at Bissho Shahitto Kendro (BSK) entitled "Doll Dance of Raham Ali". Students of William and Marie Taylor School (WMTS) and girls from the Vocational Training Institute (VTI) of CRP attended the cultural evening.



Cultural programme at Bissho Shahitto Kendro

Participants of CRP sang three patriotic songs with a musical setting accompanied by a chamber orchestra where an internationally acclaimed violinist, Ricardo Elias, performed.

A distinguished actor narrated the story "Raham Ali's Putul Nach", or "Doll Dance of Raham Ali" with a musical setting provided by the chamber orchestra. The story presented the agony of a countryman's life who entertained the common people performing Putul Nach roaming from village to village. This traditional scenario of amusing local people by performing Putul Nach was not just a part of Bengali culture. but also the only source of income for Raham Ali. At the time he was very popular among the villagers but later decided to go to the city to achieve better exposure and income. In the end he was deceived by fraud, losing everything and returned to his favourite village with great pangs of anguish. Thus, the narration ended and the story teller mesmerized the audience with his outstanding performance. Valerie Taylor, Founder & Coordinator of CRP, expressed her appreciation to the team organizer and participants for such a wonderful presentation, supported by the great sound of the orchestra.

14. Conferences

13th Asian Spinal Cord Network (ASCoN)

The 13th Asian Spinal Cord Network (ASCoN) conference was held for the third time in Bangladesh from 27th to 29th November 2014 at BRAC CDM, Khagan, Savar, Dhaka hosted by CRP. The theme of the conference was "Living life to the full".

Mohammed Nasim MP, Honorable Minister, Ministry of Health and Family Welfare, Government of the People's Republic of Bangladesh was the chief guest of the inauguration session along with special guests Prof. Jean Jacques Wyndaele, International Spinal Cord Society (ISCoS) President; Ms. Christine Cipolla, Head of

Delegation, ICRC; Prof. Dr. Deen Mohammad Noorul Huq, Director General of Health Services, Ministry of Health and Family Welfare; and Dr. Md. Enamur Rahman, Honorable Member of Parliament.



ASCoN Conference-2014

The conference shared recent developments of the rehabilitation process for SCI patients through scientific papers and poster presentations, workshops and an exhibition. This event focused especially on the development of 'Policy', 'Practice' and 'Professionals' in the SCI management field. Three different types of sports events (wheelchair basketball, weightlifting and table tennis) for SCI patients added special interest to the conference. The tri-nation (Nepal, India and Bangladesh) wheelchair basketball tournament was the most exciting event where the Bangladesh team was the champion. There was an attractive cultural wheelchair dance performance and experience sharing programme of persons with SCI held at the end of the ASCoN conference. 380 participants attended among them more than 80 international delegates participated from 15 different countries.

WCPT Congress, Singapore-2015

Mohammad Anwar Hossain, Associate Professor and Head of Physiotherapy Department, CRP attended the World Confederation of Physical Therapy (WCPT) Congress from 27th April to 5th May, 2015 in

Singapore. There he participated in the Asia Western Pacific (AWP) region general meeting where 50 delegates from the 26 regional member organisations also attended. In this meeting there were brief discussions on education, clinical practice, policy, updated worldwide physiotherapy practice, professional development and ways to improve professional networks.



Head of Physiotherapy Department of CRP (left) along with Professor Lisa Harvey

Mohammad Anwar Hossain attended the 18th general meeting of the WCPT as a voting delegate from Bangladesh. This general meeting provided a great opportunity for delegates of the member organisations to have their say on the way that WCPT moves forward and the future development of WCPT. There were 106 member organisations attending in this meeting and this breadth of representation is an important development as WCPT helps strengthen the profession globally.

Mohammad Anwar Hossain also participated in the 17th International Congress of WCPT. There were more than 3,500 delegates attending the congress from 106 member organisations. More than 2,500 abstracts were presented and physical therapists met from around the world to share knowledge on education, research, clinical practice and other professional issues.

ISPO Congress

The International Society of Prosthetics and Orthotics (ISPO) congress took place in June 2015 in Lyon, France. ISPO World Congress brings together over 4,300 delegates from all parts of the world. Attendance for Rezaul Karim, P & O Coordinator, CRP was supported by ISPO Japan.



President of ISPO gives inaugural speech

The ISPO World Congress is a unique interactive forum where many professionals involved in the care of patients in need of a prosthesis or an orthosis (P&O) come together to learn about the latest scientific and clinical advances, products, innovative technologies, designs and materials in prosthetic and orthotic care. Many prominent speakers attended the event, delivering interesting keynote speeches that provided a good overview of the breadth and depth of the ISPO conference.



Audience in the conference

15. Volunteers

Name	Country	Department
Yoshimi Nakagawa	Japan	WMTS (Inclusive School of CRP)
Yuki Idate	Japan	SLT
Michael Ho	Australia	SLT, BHPI
Aisling Mullins	Ireland	SLT student
Jessica Hall	Australia	Psychologist
Kalee Campbell	Canada	SLT
Jawad Chowdhury	Bangladeshi from USA	Student
Nawal Chowdhury	Bangladeshi from Kuwait	Student
Zed Amarshi	Canada	Nursing student
Jioy Aquino	Canada	Nursing student
Dominic Brear	Canada	Nursing student
Joanna Bailes	Canada	SLT
Jack Gibbons	UK	General
Roan Claire Asumbrado	USA	PT student
William Arthur	USA	PT student
Alisa Denny	USA	PT student
Jared Pirkle	USA	PT student
Kristie Lee	USA	PT student
Kimberly Green	USA	PT student
Kara Miller	USA	PT student
Christie Nurkowski	USA	PT student
Adrienne Stephanie Asumbrado	USA	PT student
Ney Rivas	USA	PT student
Lori Khan	USA	PT, Guest faculty, BHPI
Ross Woods	Australia	General
Susanne Dopke	Australia	SLT
Pauline Harris	UK	School teacher
Vanessa Laspe	Germany	Publication Department
Nina Wegner	Germany	SLT and Publication Dept.
Matt Chandler	UK	General
Kira Links	UK	SLT
Lorna Ronald	Scotland	Nursing student
Marven McCalham	Scotland	Nursing student
Michaela Gtackin	Scotland	Nursing student
Fiona McKeown	Scotland	PT student
Jennifer Aitchison	Scotland	Nursing student
Stephanie Potter	Scotland	Podiatrist student
Kerry Seaman	N. Ireland	Podiatrist student
Philip Wheatley	UK	PT student
Anna Swift	UK	OT
Katherine Benfer	Australia	SLT

Name	Country	Department
Genna Mitchell	Australia	OT
Andy	Australia	General
Romano Del Bianco	Australia	General
Sarah Ward	UK	Rehab Engineer
Marit Kleiweg	The Netherlands	OT
Johan Blom	The Netherlands	PT student
Hannah Stoess	Germany	PT
Franziska Grünberg-Lemli	Germany	PT
Jessica Meyer	Germany	PT
Elizabeth Timms	UK	Art
Carol Bennett	UK	General
Kenji Tanaka	Japan	PT
Natalie Huxtable	Canada	OT
Cecily Borgstein	UK	OT
Teron Moore	Canada	General
Marlee Quinn	Australia	OT
Victoria Kidgell	UK	Rehab Engineer
Isabella Chatto	Australia	OT
Lucy Robinson	UK	Carer Trainer
Liz Eustace	UK	Carer Trainer
Tomasz Tasiemski	UK	Carer Trainer
Annie North	England	English Teacher
Peter Jkoog	Sweden	Vocational Teacher
Emma Wladimir	Sweden	Vocational Teacher
Simon Johansson	Sweden	Vocational Teacher
Kevin Johansson	Sweden	Construction Student
Felix Andersson	Sweden	Construction Student
Amar Talle	Sweden	Construction Student
Nicolai Lindgard	Sweden	Construction Student
Jesper Johansson	Sweden	Construction Student
Rasmus Larsson	Sweden	Construction Student
Jennifer Nettinger	Sweden	Construction Student
Soharfiar	Sweden	Construction Student
Cameron Harris	UK	General Volunteer
Pauline Harris	UK	School Teacher
Hannah Jeffery	Australia	SLT Student
Rose Beeching	UK	SLT
Tanya Islam	UK	General
Dean Twite	Australia	Engineer
Katharina Winiker	Switzerland	SLT

Katarina Roncevic	Germany	WMTS
Amy Quinn	Australia	Accounts
Pasala Maneewong	Thailand	PT
Kieran Ali	UK	General
Ryo Kobayashi	Japan	WC Basketball coach
Janet Rawlins	UK	Masseuse
Jill Fisher	UK	PT Consultant
Paul Fisher	UK	Dentist
Linzi Jane Smith	UK	PT Consultant
Emily Shea	Australia	OT
Sarah Grzegorzczyn	Australia	OT
Emily Watson	Australia	OT
Elizabeth Timms	UK	Art Teacher
Angela Holland	UK	English Teacher
Eleisha Harrison	USA	OT
Catherine Neilson	UK	OT
Matthew Neilson	UK	Doctor
Lana Northey	UK	General
Crispin Northey	UK	General
Jan Varney	UK	Nurse
Roger Varney	UK	General
Wouter Muijres	Netherlands	PT student
Karen Gipps	UK	General
Christopher Hutchinson	UK	General
Hannah Gipps	UK	General
Ellen Davies	Australia	OT student
Phoebe Mcloll	Australia	OT student
Pamela Williams	USA	Nursing Student
Pauline Harris	UK	General
Laura Buckland	UK	OT Student
Teala Dearden	UK	PGCE students
Simron Gill	Canada	Biological Science
Karly Russell	Canada	OT
Poonam Satee	UK	Sports Advisor
Joel Mc Guire	Malaysia	Sports
Daniela Kritzl	Austria	OT student
Malena Teufelhart	Austria	OT student
Hannah Kastner	Austria	OT student
Gemma Atkinson	UK	OT student
Virginia Beardsall	UK	OT student

16. Donors

List of all Individual Donors

Shamima Arshad, M Monzurul haque, Shahidul Kabir, Ms. Rita Ahmed, Arif Ahmed, Shayama Sharmin Rahman, Maj. (Retd.) Dr. M. R. Chowdhury, Mrs. Afifa Noor, Dr. Sharifa nasreen, Shayama Sharmin Rahman, Qudsia Chowdhury & Abdul Muyeed Chowdhury, Ifthakar Ahmed Khan, Md. Abdul Jabbar & Sayeda Sultana Jabbar, Javed Ahmed, Azra faizi Ahmed, Naiyer Ara Kabir, Zafreen Noushaba Ahmed, Ali Amzad Chowdhury, Engr. Md Abdul Awal, Sabiha Mahbub Rana, Ms Shayma, Amreen Khan, Ghaziul Haque, Md. Shariful Islam, Amir Mohammad Rizvi, Md. Shawkat Ali, Lori Walton, Mr. Ozguc, Pallab Chakrabarti, R.D.Qureshi, Justice Mostofa Kamal, Md Bazlul Haque, Sanzana Akter Sonali, Abdur razzak, Mrs. Anjumanara Alam, Tabassum Chowdhury, Asadul Haque, Janifer, Rahima Khatun, Fatema Akter, A. Z. M Nasiruddin & Dilara Begum, Sharmin Farhana, SM Ariful Islam, Ln Chowdhury Shahnaz Rumana, Shahnaz Rumana, Md. Shafiqul Islam, Major Jahirul Islam, Adv. Nasir Uddin, Julian, H.W Chowdhury, Munmun Hossain, Maria, Abdul Gaffer Syed, Kathirin Zwiebler, Iftekhar Haider Chowdhury, Carol Bennett, Michelle Mount, Mrs Kumudini Ahmed, Prof. Shamim Kaiser, Nazia Khan & Umme Salma, David Constantine, Mokhtar Hossain, Mrs. Nurunnahar Mahmud, Mohiuddin, Syed A. M. Asfakul Abedin, Iffat Rahman Bristy, Carrollote Kirkins, Indro Jit Kor, Dr. Mofizuddin, Dr. Anwarul and Naseem Haque, Dr. Sad, Dr. Anwarul and naseem haque, Mrs Mahfuja Begum, Fahmid Islam, Sultana Akbar, Dr. Nielson, Amin Haque, Rowshan Ara Akhter, Linda Parnis Jones, Shah S.M. Kibria, A. Matin Chowdhury, Mr. Ali & Shirin Haider, Ms. Nutan Rameshwari, Razia Islam, Amily Shea & Sarah, Amin Haque, Begum Matia Chowdhury, Karen Gripps, Mr. Badshah mia, Karen, Krish and Hana, Imran Rahman, Shakira Ansari, Nashid Kamal, Mr. Ghaziul Haque, Albert & Renate Mehr, Prof. Md. Nazrul Islam, Sharmin Haque, Dr. Anisur Rahman, Shabana Ali, Laura Buckland, Narayan Chakrabarty, Hina Patel & Cecily Borgstein, Shahnaz Malik Ahmed, Fatema Sayeeda, Lukas Steiner, Z. A Dewan, Monowara Khatun, Mr. Albert Mehr, Dr. Nazim Haq, Dr. Sumon, Alyce Levik, Sarah Thawley, Linda Parnis Jones, Mr. Ali & Shirin haider, Ms. Nutan Rameshawari

17. Audit Report

Chartered Accountants

Trust for the Rehabilitation of the Paralysed (TRP) Chapain, Savar, Dhaka Consolidated Statement of Financial Position

As at 30 June, 2015

Particulars	Note	Taka 30.06.15	Taka 30.06.14
PROPERTY AND ASSETS			
Non-Current Assets	5.00	536,782,628	453,113,638
Current Assets		543,739,444	905,244,999
Inventory		14,265,126	37,103,363
Investment	6.00	415,809,097	366,934,892
Investments- Feature film	7.00	-	551,557
Advances and deposits	8.00	2,021,293	3,510,090
Cash and cash equivalent	9.00	40,988,304	102,449,484
Accounts receivable	10.00	72,480,259	394,695,613
Inter department	11.00	(1,824,635)	-
Less : Current Liabilities			
Accrual expenses	12.00	3,847,869	2,106,863
Accounts payable	13.00	63,414,317	304,295,299
Security deposit	14.00	11,687,801	9,314,311
Shoe purpose deposit from clients			178,681
		78,949,987	315,895,154
Net Current assets		464,789,457	589,349,845
Total		1,001,572,085	1,042,463,483
Financed by			
Fund account	15.00	652,650,732	733,248,042
Reserve fund - BSMF		1,000,000	1,000,000
Reserve fund (DU)- BHPI		12,000,000	12,000,000
Reserve fund- Nursing Institute		1,000,000	1,000,000
Ruth Zumbal Scholarship Fund		112,000	112,000
Mujibur Rahman Foundation Scholarship Fund		199,980	199,980
General reserve	15.01	5,519,980	5,519,980
Endowment fund	15.02	202,056,897	183,161,279
Staff Gratuity fund	15.03	45,205,955	42,964,565
Staff Welfare fund	15.04	115,281	2,843
Staff PF fund	15.05	81,711,260	63,254,794
Total		1,001,572,085	1,042,463,483

Annexed notes from 1.00 to 36.00 form an integral part of the financial position



Md. Mizanour Rahman
Manager, Finance & Accounts



Md. Shafiq-ul Islam
Executive Director

Date: 10 September, 2015.



Islam Quazi Shafique & Co.
Chartered Accountants



Trust for the Rehabilitation of the Paralysed (TRP)
Chapain, Savar, Dhaka
Consolidated Statement of Comprehensive Income
For the year ended 30 June, 2015


Particulars	Note	Taka 2014-2015	Taka 2013-2014
Income			
Grant from foreign donation	16.00	95,038,633	174,622,595
Grant from Gov(Ministry of Health & Family Welfare)	16.01	23,000,000	20,000,000
Donation from corporate organization	17.00	28,723,935	40,674,716
Donation from wind fall client	18.00	19,781,838	37,029,178
Donation from corporate client	19.00	-	60,000
Contribution from self finance project	20.00	9,617,096	8,967,510
Sales of fruits	21.00	29,453	58,415
Contribution from patient (Direct)	22.00	174,010,142	125,359,812
Contribution from parent	23.00	44,783,806	36,764,738
Interest on investment & bank	24.00	12,313,795	5,848,437
Zakat fund		9,574,619	3,901,500
Overhead cost recovery from bilateral project	25.00	8,674,657	164,305
Contribution from patient (Indirect)	26.00	109,774,025	77,735,813
		535,321,999	531,187,019
Expenditure			
Personnel cost	27.00	187,202,115	147,318,965
Support cost	28.00	53,412,333	5,589,229
Logistics/Transport cost	29.00	8,434,497	607,010
Centre operation	30.00	48,286,921	34,994,936
Medical and Therapy services	31.00	40,439,915	22,578,342
Education program	32.00	45,346,753	8,687,702
Rehabilitation support services	33.00	54,074,080	73,314,378
Self finance project	34.00	27,806,665	23,303,201
Human resources development	35.00	413,199	223,905
Professional & Audit fees		85,534	75,500
Depreciation charges		23,577,357	23,660,698
Amortization on CRP feature film		723,919	137,889
		489,803,288	340,491,755
Excess of income over expenditure during the year		45,518,711	190,695,264
		535,321,999	531,187,019

Annexed notes from 1.00 to 36.00 form an integral part of the financial position.


Md. Mizanour Rahman
Manager, Finance & Accounts


Md. Shafiq-ul Islam
Executive Director

Date: 10 September, 2015.


Islam Quazi Shafique & Co.
Chartered Accountants



Trust for the Rehabilitation of the Paralysed (TRP)
Chapain, Savar, Dhaka
Consolidated Receipt and Payment Accounts

For the year ended 30 June, 2015

Particulars	Taka 2014-2015	Taka 2013-2014
Receipts		
Opening Balance	98,113,207	73,534,280
Cash in hand	1,624,957	133,123
Cash at bank	96,488,250	73,401,157
Received against opening fund transferred	3,023,051	7,712,724
Grants from foreign donation	163,571,200	146,345,647
Contribution from corporate organization	34,112,159	119,234,522
Contribution from corporate client	-	84,000
Contribution from wind fall organisation	5,513,692	26,588,566
Contribution from wind fall client	11,239,523	30,093,699
Sales of old vehicle	1,498,288	-
Security money	1,869,990	245,380
Shoe deposit	9,500	12,500
Contribution from patient's (direct)	145,156,380	59,968,508
Contribution from parent's	43,381,547	35,278,149
Caution money	380,970	605,000
Sales of fruits	29,453	58,176
Sales accounts	27,489,578	62,350,198
Receipts against advances	4,142,002	5,505,876
Receipts from sundry debtors	88,268,271	61,208,495
FDR Encashment	12,222,126	39,761,150
Zakat fund	7,934,674	3,676,500
Endowment fund	79,570,911	99,329,180
Gratuity fund	22,092,555	19,672,579
Welfare fund	342,545	77,252
Provident fund	17,275,378	12,053,299
Welfare fund (org & staff contribution)	-	289,350
Provident fund (org & staff contribution)	7,415,011	11,235,640
Contribution from self finance project	9,040,744	8,058,220
Receipts inter department	23,395,496	21,050,000
CRP overhead cost recovery from project	10,826,927	160,305
Contribution from CRP Mirpur	-	30,000,000
Contribution from patient's (Indirect)	7,359,970	8,583,894
Interest from bank	2,103,339	479,821
Misc. income	7,765,843	66,563,248
Contribution from IPODMCH	-	-
Contribution from Revive	38,644,157	-
Contribution from Ganakbari	2,152,360	1,294,265
	875,940,847	951,110,423



Particulars	Taka 2014-2015	Taka 2013-2014
Payments		
Personnel costs	99,396,826	52,952,284
Support cost	65,474,110	51,548,213
Logistic/ transport cost	3,787,211	7,199,664
Inputs cost	77,353,778	106,887,687
Human resources development	90,116	133,179
Professional & audit fees	-	40,500
Gratuity paid	2,174,267	1,206,580
Welfare fund settlement	231,195	136,030
Provident fund settlement	5,146,032	2,882,587
Advances	19,168,283	58,811,292
Paid to sundry creditors	191,551,297	129,259,253
Fixed assets	121,132,565	46,133,073
Fund transfer	1,280,807	47,794,937
Paid to inter department	2,932,741	135,969,921
Income tax & vat	417,179	288,101
Security money refund	3,599,024	1,350,648
Shoe deposit refund	6,800	7,500
Refund to patient	664,378	4,250,038
Misc. expenses	889,133	583,468
Subsidy to divisional centre from zakat fund	722,548	426,000
Investment	128,050,000	170,799,980
Project fund paid	53,287,852	
Transfer from CRP Mirpur to CRP Savar	52,867,989	30,000,000
	830,224,131	848,660,935
Closing Balance	45,716,716	102,449,488
Cash in hand	355,063	896,854
Cash at bank	45,361,653	101,552,634
	875,940,847	951,110,423

Annexed notes from 1.00 to 36.00 form an integral part of the financial statements.


Md. Mizanour Rahman
Manager, Finance & Accounts


Md. Shafiq-ul Islam
Executive Director

Date: 10 September, 2015


Islam Quazi Shafique & Co.
Chartered Accountants

CRP has established Friends of CRP groups in five countries. If you want to become a friend of CRP and make a difference to the lives of disabled people in Bangladesh please follow the instructions below:

FCRP-Bangladesh

To become a member of FCRP-Bangladesh please complete and cut out the form below and send it to CRP, PO: CRP-Chapain, Savar, Dhaka-1343.

Name:.....

Address:.....

.....

Tel:.....Email:.....

I enclose my annual subscription:

- Silver - Annual Membership - TK. 2,000
 Gold - Mid term Membership - for Five Years Tk. 15,000
 Platinum - Life Membership - Tk. 1,00,000 *
 Any donation - Tk. _____

(Tk. 12,000/= covers the cost of a fixed wheelchair

Tk. 14,000/= covers the cost of a folding wheelchair

Tk. 37,500/= supports a patient for one month of treatment)

* The goal is to encourage 100 Life Members to subscribe to an endowment fund to further secure the funding required for the treatment and rehabilitation of the poorest spinal cord injured patients at CRP.

The Government of the People's Republic of Bangladesh has recognised CRP as a '**Philanthropic Institution**' and as per Internal Resources Division এস,আর,ও নং ৪২-আইন/আয়কর/২০০৮, dated February 24, 2008 your donation to CRP up to Tk. 10 million in a given year will be treated as Investment Allowance to qualify for income tax rebate.

Cheques should be made payable to "Trust for the Rehabilitation of the Paralysed (TRP)". **Account number:** 01-1245333-01(for foreign currency), 58-18-1245333-01(for local currency), Standard Chartered Bank, Dhanmondi Branch, Dhaka. For further information please contact CRP's Fundraising Department at fundraising@crp-bangladesh.org and frd@crp-bangladesh.org, Tel:02 7745464/5 Ext: 304

FCRP-Germany

Freundeskreis des CRP Bangladesch e.V., Stadtparkasse Munchen, BLZ 701 500 00

Kto.- Nr. 100 005 6976

Kontakt: Elke Sandmann

E-mail: eksandmann@gmx.de

IBAN: DE27 7015 0000 1000 0569 76

SWIFT-BIC: SSKMDEMM

FCRP-Canada Society

Friends of CRP-Canada Society was officially registered in the province of British Columbia in November 2009 and Federal Charitable Status was granted in 2010.

For more information please contact:

Carolyn Scott, President

E-mail: carolynleescott@gmail.com

Donata Von Platen, Vice-President

E-mail: frogplaten@gmail.com

FCRP-Sweden

Organisation number: 802456-1790, dated 20th November, 2010

E-mail: fcrp.sweden@gmail.com

Sofia Portstrom, Chairperson

E-mail: sofia.portstrom@live.se

Valerie Taylor Trust

- I enclose a cheque for £ payable to Valerie Taylor Trust.
- I want to become a member (please tick as appropriate)

In order to become a member, at least £25 per year or £2 per month must be given as a donation. You do not need to be a member to donate to the Valerie Taylor Trust. However, membership will give you regular up-dates on the work of the Trust and voting rights at the annual general meeting.

PERSONAL DETAILS

Name (Mr/Mrs/Miss/Ms/.....).....

Address.....

Postcode Contact Telephone Number.....

Email

STANDING ORDER DETAILS

Your bank Bank / Building Society

Address of bank

Account name

Account No..... Bank Sort Code.....

To the Manager: Please pay to HSBC Haslemere Branch, GU32 3HQ
for the credit of Valerie Taylor Trust, Account Number 3122 5227, Sort Code 40-28-29,
IBAN (International Banking Account Number) GB59MIDL40282931225227
the sum of £..... starting on.....(date) and on the same date each $\frac{\text{month}}{\text{year}}$ (delete
as appropriate) after that until I ask you to stop.

Signature..... Date.....

[BANK – PLEASE QUOTE] (A NUMBER WILL BE ADDED BY THE VALERIE TAYLOR TRUST)

GIFT AID DECLARATION

I pay enough UK Income Tax or Capital Gains Tax for the Valerie Taylor Trust to claim tax I have already paid at no extra cost to me. I will tell the Valerie Taylor Trust if this changes.

Please treat this, and any future gifts to the Valerie Taylor Trust, as Gift Aid donations.

Signature Date.....

THANK YOU FOR YOUR SUPPORT

Please send the completed form to: The Administrator, Valerie Taylor Trust
4 Wilberforce Road, Coxheath, Maidstone, Kent, ME17 4HA
Tel: 01622 743011 **E-mail:** admin@valerietaylortrust.org **Web:** www.valerietaylortrust.org
Valerie Taylor Trust is a registered charity in England and Wales (number 1122245)

18. Abbreviations and acronyms

01. a2i Access to Information
02. AAF AIDS Awareness Foundation
03. ACIE The Asian Centre for Inclusive Education
04. AHEAD Access to Health and Education for all Children and Youth with Disabilities
05. AIS American International School
06. ALPD Access to Livelihood for People with Disabilities
07. APT Appropriate Paper-based Technology
08. APFSHT Asia Pacific Federation of Societies for Hand Therapy
09. ASD Acute Stress Disorder
10. BAVS Bangladesh Association of Voluntary Sterilization
11. BDRCS Bangladesh Red Crescent Society
12. BGMEA Bangladesh Garment Manufactures and Exports Association
13. BHPI Bangladesh Health Professions Institute
14. BSMMU Bangabandhu Sheikh Mujub Medical University
15. BSK Bissho Sahitto Kendra
16. BTEB Bangladesh Technical Education Board
17. CBR Community Based Rehabilitation
18. CDISB Community Digital Information and Service Booths
19. CIVIC Community - based InterVentions to prevent Serlous Complications
20. CMA The Classical Music Academy
21. CMH Combined Military Hospital
22. CP Cerebral Palsy
23. CRP Centre for the Rehabilitation of the Paralysed
24. CSD Chittagong Society for the Disabled
25. CSR Corporate Social Responsibility
26. CWD Children with a Disability
27. DBBL Dutch Bangla Bank Limited
28. DFATD Department of Foreign Affairs, Trade and Development
29. DFID Department for International Development
30. DPO Disabled People's Organisations
31. DRRRA Disabled Rehabilitation and Research Association
32. ED Executive Director
33. FCRP Friends of CRP
34. GBS Guillain-Baree Syndrom
35. GPC Good Clinical Practice
36. GIZ Deutsche Gesellschaftfür Internationale Zusammenarbeit GmbH
37. HRD Human Resource Department
38. IAS International Accounting Standard
39. ICACBR International Centre for the Advancement of Community Based Rehabilitation
40. ICRC International Committee of the Red Cross
41. ICS International Cooperation Section
42. IDLP Integrated Disability and Livelihood Project
43. IDT Interdisciplinary Team
44. IER Institute of Education & Research
45. IEU Inclusive Education Unit
46. IFRS International Financial Reporting Standard
47. IFSHT International Federation of Societies for Hand Therapy
48. IGA Income Generating Activities

49. ILO International Labour Organisation
50. IPODMCH Interprofessional Project on Disability, Maternal and Child Health
51. ISD International School of Dhaka
52. IDT Inter Disciplinary Team
53. ISPO International Society for Prosthetics and Orthotics
54. IT Information Technology
55. JICA Japan International Corporation Agency
56. MCHD Maternal and Child Health and Disability
57. MDT Multi Disciplinary Team
58. MJF Manusher Jonno Foundation
59. MLA Medical Library Association
60. MOU Memorandum of Understanding
61. MYTH Musical Youth for Traditional Herald
62. NAMI Nirafat Anam Memorial Inclusion Award
63. NASPD National Association of Sports for Persons with Disability
64. NFOWD National Forum of Organisations Working with the Disabled
65. NGO Non-Governmental Organisations
66. OT Occupational Therapy
67. PMO Prime Minister Office
68. P&O Prosthetic and Orthotic
69. PR Public Relations and Communication
70. PT Physiotherapy
71. PTSD - Post Traumatic Stress Disorder
72. PWD Persons with Disabilities
73. REVIVE Rana Plaza Victims through Rehabilitation Services
74. RM&E Research, Monitoring and Evaluation Department
75. RPT Recycled Paper Technology
76. SAARC South Asian Association for Regional Cooperation
77. SCI Spinal Cord Injury
78. SCIDAB Spinal Cord Injuries Development Association Bangladesh
79. SDF SAARC Development Fund
80. SENU Special Education Needs Unit
81. SIRC Spinal Injury Rehabilitation Centre
82. SLT Speech and Language Therapy
83. SRU Stroke Rehabilitation Unit
84. SSU Special Seating Unit
85. SWD Social Welfare Department
86. ToT Training of Trainers
87. TRP Trust for the Rehabilitation of the Paralysed
88. UDPDC Upazilla Disabled People Development Council
89. UDPDC Upazilla Disabled People Development Councils
90. UNCRPD United Nations Convention on the Rights of Persons with Disabilities
91. VTI Vocational Training Institute
92. WHO World Health Organisation
93. WMTS William and Marie Taylor Inclusive School
94. WCPT World Confederation for Physical Therapy
95. YSJU York St John University